

## § 531.201

### Subpart E—Quality Step Increases

- 531.501 Applicability.
- 531.502 Definitions.
- 531.503 Purpose of quality step increases.
- 531.504 Level of performance required for quality step increase.
- 531.505 Restrictions on granting quality step increases.
- 531.506 Effective date of a quality step increase.
- 531.507 Agency responsibilities.
- 531.508 Evaluation of quality step increase authority.

### Subpart F—Locality-Based Comparability Payments

- 531.601 Purpose.
- 531.602 Definitions.
- 531.603 Locality pay areas.
- 531.604 Determining locality rates of pay.
- 531.605 Computation of hourly, daily, weekly, and biweekly locality rates of pay.
- 531.606 Administration of locality rates of pay.
- 531.607 Reports.

### Subpart G—Continued Rates of Pay

- 531.701 Definitions.
- 531.702 Computation of hourly, daily, weekly, and biweekly continued rates of pay.
- 531.703 Administration of continued rates of pay.
- 531.704 Effect of continued rates of pay on retention payments under FBI demonstration project.
- 531.705 Reports.

AUTHORITY: 5 U.S.C. 5115, 5307, and 5338; sec. 4 of Pub. L. 103-89, 107 Stat. 981; and E.O. 12748, 56 FR 4521, 3 CFR, 1991 Comp., p. 316;

Subpart B also issued under 5 U.S.C. 5303(g), 5333, 5334(a), and 7701(b)(2);

Subpart C also issued under 5 U.S.C. 5304, 5305, and 5553; sections 302 and 404 of FEPCA, Pub. L. 101-509, 104 Stat. 1462 and 1466; and section 3(7) of Pub. L. 102-378, 106 Stat. 1356;

Subpart D also issued under 5 U.S.C. 5335(g) and 7701(b)(2);

Subpart E also issued under 5 U.S.C. 5336;

Subpart F also issued under 5 U.S.C. 5304, 5305(g)(1), and 5553; and E.O. 12883, 58 FR 63281, 3 CFR, 1993 Comp., p. 682;

Subpart G also issued under 5 U.S.C. 5304, 5305, and 5553; section 302 of the Federal Employees Pay Comparability Act of 1990 (FEPCA), Pub. L. 101-509, 104 Stat. 1462; and E.O. 12786, 56 FR 67453, 3 CFR, 1991 Comp., p. 376.

### Subpart A [Reserved]

## 5 CFR Ch. I (1-1-01 Edition)

### Subpart B—Determining Rate of Basic Pay

SOURCE: 45 FR 65498, Oct. 3, 1980, unless otherwise noted.

#### § 531.201 Applicability.

This subpart and sections 5333 and 5334 of title 5, United States Code, apply to employees and positions, other than Senior Executive Service positions, to which chapter 51 of title 5, United States Code, applies.

[58 FR 65535, Dec. 15, 1993; 59 FR 5223, Feb. 3, 1994]

#### § 531.202 Definitions.

In this subpart:

*Agency* has the meaning given that word by section 5102 of title 5, United States Code.

*Demotion* means a change of an employee, while continuously employed, from:

(1) One General Schedule grade to a lower General Schedule grade, with or without reduction in pay; or

(2) A higher rate paid under authority other than subchapter III of chapter 53 of title 5, United States Code, to a lower rate within a General Schedule grade.

*Employee* means an employee of an agency to whom this subpart applies.

*Existing rate of basic pay* means the rate received immediately before the effective date of a transfer, promotion, demotion, or within-grade increase.

*GM employee* means an employee who was covered by the Performance Management and Recognition System under chapter 54 of title 5, United States Code, on October 31, 1993 (and therefore became covered on November 1, 1993, by section 4 of Pub. L. 103-89, the Performance Management and Recognition System Termination Act of 1993), and who continues thereafter to occupy a position as a supervisor or management official (as defined in paragraphs (10) and (11) of section 7103(a) of title 5, United States Code) in the same grade of the General Schedule and in the same agency without a break in service of more than 3 calendar days. Any reference to employees, grades, positions, or rates of basic pay under the General Schedule shall