

**Office of Personnel Management**

**§ 532.227**

SIC	Title
Services and Recreation:	
7011 .....	Hotels, motels, and tourist courts.
7933 .....	Bowling centers.
7997 .....	Membership sports and recreation clubs (golf and country clubs only).

(b) A lead agency may add other industry classes from within the wholesale, retail, and service industry divisions in an area where these industries account for significant proportions of local private employment of the kinds and levels found in local NAF employment.

(c) Additional industries shall be defined in terms of entire industry classes (fourth digit breakdown).

[55 FR 46143, Nov. 1, 1990]

**§ 532.223 Establishments included in regular nonappropriated fund surveys.**

(a) All establishments having 20 or more employees in the prescribed industries within a survey area shall be included in the survey universe. Establishments in SIC 5962, SIC 5541, SIC 7933, and SIC 7997 shall be included in the survey universe if they have eight or more employees.

(b) Establishment selection procedures are the same as those prescribed for appropriated fund surveys in paragraphs (b) and (c) of § 532.213 of this subpart.

[55 FR 46143, Nov. 1, 1990]

**§ 532.225 Nonappropriated fund survey jobs.**

(a) A lead agency shall survey the following required jobs:

Job title	Job grade
Janitor (Light) .....	1
Food Service Worker .....	1
Food Service Worker .....	2
Fast Food Worker .....	2
Janitor .....	2
Laborer (Light) .....	2
Laborer (Heavy) .....	3
Service Station Attendant .....	3
Stock Handler .....	4
Short Order Cook .....	5
Materials Handling Equipment Operator .....	5
Warehouseman .....	5
Service Station Attendant .....	5
Truck Driver (Light) .....	5
Truck Driver (Medium) .....	6
Truck Driver (Heavy) .....	7
Cook .....	8

Job title	Job grade
Carpenter .....	9
Painter .....	9
Automotive Mechanic .....	10
Electrician .....	10

(b) A lead agency may not omit a required survey job from a regular schedule wage survey.

(c) A lead agency may survey the following jobs on an optional basis:

Job title	Job grade
Service Station Attendant .....	1
Groundskeeper .....	4
Grill Attendant .....	4
Tractor Operator .....	6
Bowling Equipment Mechanic .....	7
Building Maintenance Worker .....	7
Vending Machine Mechanic .....	8
Building Maintenance Worker .....	8
Air Conditioning Equipment Mechanic .....	8
Truck Driver (Trailer) .....	8
Air Conditioning Equipment Mechanic .....	10

(d) A lead agency must obtain prior approval of OPM to add a job not listed under paragraph (a) or (c) of this section.

[55 FR 46143, Nov. 1, 1990]

**§ 532.227 Agency wage committee.**

(a) Each lead agency shall establish an agency wage committee for the purpose of considering matters relating to the conduct of wage surveys, the establishment of wage schedules and making recommendations thereon to the lead agency.

(b) The Agency Wage Committee shall consist of five members, with the chairperson and two members designated by the head of the lead agency, and the remaining two members designated as follows:

(1) For the Department of Defense Wage Committee, one member shall be designated by each of the two labor organizations having the largest number of wage employees covered by exclusive recognition in the Department of Defense; and

(2) For other lead agencies, two members shall be designated by the labor organization having the largest number of wage employees by exclusive recognition in the agency.

(c) Recommendations of agency wage committees shall be developed by majority vote. Any member of an agency