

which is provided the offices, will satisfy this requirement.

(c) *Evaluation and selection.* Examination and selection procedures, and rights of applicants, are subject to the same provisions in statute and regulation that govern civil service examinations and appointments in general.

(d) *Records.* (1) Agencies must maintain records sufficient to allow reconstruction of the merit staffing process.

(2) Records must be kept for 2 years after an appointment, or, if no appointment is made, for 2 years after the closing date of the vacancy announcement.

#### **§ 319.402 Scientific and professional positions.**

(a) ST positions are filled without competitive examination under 5 U.S.C. 3325.

(b) ST positions are not subject to the citizenship requirements in 5 CFR part 338, subpart A. Agencies, however, must observe any restrictions on the employment of noncitizens in applicable appropriations acts.

(c) ST employees acquire competitive status immediately upon appointment. They are not required to serve a probationary or trial period.

## **PART 330—RECRUITMENT, SELECTION, AND PLACEMENT (GENERAL)**

### **Subpart A—Discretion in Filling Vacancies**

Sec.

- 330.101 Methods of filling vacancies.
- 330.102 Federal employment information.

### **Subpart B—Reemployment Priority List (RPL)**

- 330.201 Establishment and maintenance of RPL.
- 330.202 Application.
- 330.203 Eligibility due to reduction in force.
- 330.204 Eligibility due to compensable injury.
- 330.205 Employment restrictions.
- 330.206 Job consideration.
- 330.207 Selection from RPL.
- 330.208 Qualification requirements.
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### **Subpart C [Reserved]**

### **Subpart D—Positions Restricted to Preference Eligibles**

- 330.401 Competitive examination.
- 330.402 Direct recruitment.
- 330.403 Noncompetitive actions.
- 330.404 Displacement of preference eligibles occupying restricted positions in contracting out situations.
- 330.405 Agency placement assistance.
- 330.406 OPM placement assistance.
- 330.407 Eligibility for the Interagency Career Transition Assistance Plan.

### **Subpart E—Restrictions To Protect Competitive Principles**

- 330.501 General restriction on movement after competitive appointment.
- 330.502 [Reserved]
- 330.503 Assessment of compliance with competitive principles.
- 330.504 Special restrictions after appointment under Part-time Direct Hire Program.
- 330.505 Nonapplicability to persons within reach on registers.

### **Subpart F—Agency Career Transition Assistance Plans (CTAP) for Local Surplus and Displaced Employees**

- 330.601 Purpose.
- 330.602 Agency plans.
- 330.603 [Reserved]
- 330.604 Definitions.
- 330.605 Eligibility.
- 330.606 Order of selection for filling vacancies from within the agency.
- 330.607 Notification of surplus and displaced employees.
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### **Subpart G—Interagency Career Transition Assistance Plan for Displaced Employees**

- 330.701 Purpose.
- 330.702 [Reserved]
- 330.703 Definitions.
- 330.704 Eligibility.
- 330.705 Order of selection in filling vacancies from outside the agency's workforce.
- 330.706 Notification of displaced employees.
- 330.707 Reporting vacancies to OPM.
- 330.708 Application and selection.
- 330.709 Qualification reviews.
- 330.710 [Reserved]
- 330.711 Oversight.

### **Subpart H—I [Reserved]**

### **Subpart J—Prohibited Practices**

- 330.1001 Withdrawal from competition.