

**§ 531.302**

the dollar amount for step 1 of the employee's grade on the special salary rate schedule from the dollar amount for the employee's special salary rate; and

(ii) Add the result of paragraph (2)(i) of this definition to the dollar amount for step 1 of the employee's grade on the General Schedule; or

(3) A retained rate of pay under part 536 of this chapter, 5 CFR 359.705, or 5 U.S.C. 5334(b)(2), if applicable.

*Special law enforcement adjusted rate of pay* means an employee's scheduled annual rate of pay multiplied by the factor listed in § 531.302(a) of this part for the special pay adjustment area in which the employee's official duty station is located, subject to the limitation described in § 531.302 (b) or (c) of this part, if applicable.

*Special pay adjustment area* means any of the following Consolidated Metropolitan Statistical Areas (CMSA's), Primary Metropolitan Statistical Areas (PMSA's), or Metropolitan Statistical Areas (MSA's), as defined by the Office of Management and Budget (OMB):

- (a) Boston-Worcester-Lawrence, MA-NH-ME-CTCMSA;
- (b) Chicago-Gary-Kenosha, IL-IN-WI CMSA;
- (c) Los Angeles-Riverside-Orange County, CA CMSA;
- (d) New York-Northern New Jersey-Long Island, NY-NJ-CT-PA CMSA;
- (e) Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD CMSA;
- (f) San Francisco-Oakland-San Jose, CA CMSA;
- (g) San Diego, CA MSA; or
- (h) Washington-Baltimore, DC-MD-VA-WV CMSA.

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**§ 531.302 Determining special law enforcement adjusted rates of pay.**

(a) To determine the special law enforcement adjusted rate of pay, the scheduled annual rate or pay for a law enforcement officer whose official duty station is in one of the special pay adjustment areas listed below shall be

**5 CFR Ch. I (1-1-02 Edition)**

multiplied by the factor shown for that area:

Special pay adjustment area	Factor
Boston-Worcester-Lawrence, MA-NH-ME-CT CMSA .....	1.16
Chicago-Gary-Kenosha, IL-IN-WI CMSA .....	1.04
Los Angeles-Riverside-Orange County, CA CMSA .....	1.16
New York-Northern New Jersey-Long Island, NY-NJ-CT-PA CMSA .....	1.16
Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD CMSA .....	1.04
San Francisco-Oakland-San Jose, CA CMSA .....	1.16
San Diego, CA MSA .....	1.08
Washington-Baltimore, DC-MD-VA-WV CMSA .....	1.04

(b) Except as provided in paragraph (c) of this section, the special law enforcement adjusted rate of pay may not exceed the rate of basic pay payable for level IV of the Executive Schedule.

(c) The special law enforcement adjusted rate of pay for an employee in a position described in 5 U.S.C. 5304(h)(1)(A)-(E), including members of the Senior Executive Service, may not exceed the rate of basic pay payable for level III of the Executive Schedule.

[57 FR 2432, Jan. 22, 1992, as amended at 59 FR 11700, Mar. 14, 1994]

**§ 531.303 Computation of hourly, daily, weekly, and biweekly adjusted rates of pay.**

When it is necessary to convert the special law enforcement adjusted rate of pay to an hourly, daily, weekly, or biweekly rate, the following methods apply:

(a) To derive an hourly rate, divide the adjusted annual rate of pay by 2,087 and round to the nearest cent, counting one-half cent and over as a whole cent;

(b) To derive a daily rate, multiply the hourly rate by the number of daily hours of service required by the employee's basic daily tour of duty;

(c) To derive a weekly or biweekly rate, multiply the hourly rate by 40 or 80, as the case may be.

**§ 531.304 Administration of special law enforcement adjusted rates of pay.**

(a) A law enforcement officer shall receive the greatest of—

(1) His or her rate of basic pay, including any applicable special salary rate established under 5 U.S.C. 5305 or similar provision of law or special rate