

**Office of Personnel Management**

**§ 532.223**

employees in establishments within survey specifications.

(c)(1) Two or more counties may be combined to constitute a single wage area through consideration of:

(i) Proximity of largest activity in each county;

(ii) Transportation facilities and commuting patterns; and

(iii) Similarities of the counties in:

(A) Overall population;

(B) Private employment in major industry categories; and

(C) Kinds and sizes of private industrial establishments.

(2) Generally, the criteria listed in paragraph (c)(1) of this section are considered in the order listed.

(d) The nonappropriated fund wage and survey area definitions are set out as appendix D to this subpart and are incorporated in and made part of this section.

[55 FR 46143, Nov. 1, 1990, as amended at 57 FR 29783, July 7, 1992]

**§ 532.221 Industries included in regular nonappropriated fund surveys.**

(a) Industries in the following Standard Industrial Classifications (SIC) shall be included in all wage surveys for regular wage schedules:

SIC	Title
Wholesale:	
5013 .....	Motor vehicle supplies and new parts.
5122 .....	Drugs, drug proprietaries, and druggists' sundries.
5198 .....	Paints, varnishes, and supplies.
5131 .....	Piece goods and notions.
5136 .....	Men's and boys' clothing and furnishings.
5137 .....	Women's children's and infants clothing and accessories.
5139 .....	Footwear.
5145 .....	Confectionery.
5064 .....	Electrical appliances, television and radio sets.
5065 .....	Electrical parts and equipment.
5072 .....	Hardware.
5171 .....	Petroleum bulk stations and terminals.
5172 .....	Petroleum and petroleum products wholesalers, except bulk stations and terminals.
5194 .....	Tobacco and tobacco products.
5111 .....	Printing and writing paper.
5112 .....	Stationery supplies.
5113 .....	Industrial and personal service paper.
5021 .....	Furniture.
5023 .....	Home furnishings.
5091 .....	Sporting and recreational goods and supplies.
5092 .....	Toys and hobby goods and supplies.

SIC	Title
5043 .....	Photographic equipment and supplies.
5094 .....	Jewelry, watches, diamonds, and other precious stones.
5099 .....	Durable goods not elsewhere classified.
5159 .....	Farm-product raw materials not elsewhere classified.
5191 .....	Farm supplies.
5192 .....	Books, periodicals, and newspapers.
5193 .....	Flowers and florists' supplies.
5199 .....	Nondurable goods not elsewhere classified.
Retail:	
5311 .....	Department stores.
5331 .....	Variety stores.
5962 .....	Automatic merchandising machine operators.
5541 .....	Gasoline service stations.
5812 .....	Eating places.
5813 .....	Drinking places (alcoholic beverages).
Services and Recreation:	
7011 .....	Hotels, motels, and tourist courts.
7933 .....	Bowling centers.
7997 .....	Membership sports and recreation clubs (golf and country clubs only).

(b) A lead agency may add other industry classes from within the wholesale, retail, and service industry divisions in an area where these industries account for significant proportions of local private employment of the kinds and levels found in local NAF employment.

(c) Additional industries shall be defined in terms of entire industry classes (fourth digit breakdown).

[55 FR 46143, Nov. 1, 1990]

**§ 532.223 Establishments included in regular nonappropriated fund surveys.**

(a) All establishments having 20 or more employees in the prescribed industries within a survey area shall be included in the survey universe. Establishments in SIC 5962, SIC 5541, SIC 7933, and SIC 7997 shall be included in the survey universe if they have eight or more employees.

(b) Establishment selection procedures are the same as those prescribed for appropriated fund surveys in paragraphs (b) and (c) of § 532.213 of this subpart.

[55 FR 46143, Nov. 1, 1990]