

(b)(1) When an agency retains an employee under paragraph (a) of this section who was serving in an excepted position under an indefinite appointment or an appointment without time limit, the agency gives the employee a status quo appointment and may convert that employee's appointment to career or career-conditional under §315.701 of this chapter.

(2) When the agency decides not to effect conversion under §315.701 of this chapter, or the employee fails to qualify for conversion, the agency, in its discretion, may retain the employee as a status quo employee.

(c) An employee who was serving under an excepted appointment limited to 1 year or less may be retained as a temporary employee under paragraph (a) of this section until the scheduled expiration date of the employee's excepted appointment. Extension of the employee's temporary appointment beyond that date will be subject to the provisions of §316.402.

(d) An employee who was serving under an excepted appointment with a definite time limit longer than 1 year may be retained under a term appointment. The term appointment is subject to all conditions and time limits applicable to term appointments. Service under excepted appointment does not count against the maximum time limit for term appointment in the competitive service.

[44 FR 55133, Sept. 25, 1979, as amended at 60 FR 39101, Aug. 1, 1995; 63 FR 63784, Nov. 17, 1998]

§316.703 Effect on tenure of position change of status quo employees.

(a) A status quo employee who is promoted, demoted, or reassigned becomes:

(1) An indefinite employee when the position change occurs while he is not serving overseas; or

(2) An overseas limited employee when the position change occurs while he is serving overseas.

(b) An employee referred to in paragraph (a) of this section who is changed back to his status quo position becomes a status quo employee.

Subpart H [Reserved]

PART 317—EMPLOYMENT IN THE SENIOR EXECUTIVE SERVICE

Subpart A [Reserved]

Subpart B—General Provisions

Sec.

317.201 Regulatory requirements.

Subpart C—Conversion to the Senior Executive Service

317.301 Conversion coverage.

317.302 Conversion procedures.

317.303 Status of employees who decline voluntary conversion to the Senior Executive Service.

317.304 Conversion of career and career-type appointees.

317.305 Conversion of excepted appointees.

317.306 Conversion of employees under time limited appointments.

Subpart D—Qualifications Standards

317.401 General.

317.402 Career reserved positions.

317.403 General positions.

317.404 Retention of qualifications standards.

Subpart E—Career Appointments

317.501 Recruitment and selection for initial SES career appointment be achieved from the brightest and most diverse pool possible.

317.502 Qualifications Review Board certification.

317.503 Probationary period.

317.504 [Reserved]

Subpart F—Noncareer and Limited Appointments

317.601 Authorization.

317.602 Conditions of a limited appointment.

317.603 Selection.

317.604 Reassignment.

317.605 Tenure of appointees.

Subpart G—SES Career Appointment by Reinstatement

317.701 Agency authority.

317.702 General reinstatement: SES career appointees.

317.703 Guaranteed reinstatement: Presidential appointees.

Subpart H—Retention of SES Provisions

317.801 Retention of SES provisions.