

**Office of Personnel Management**

**§ 332.101**

Zone begins on the date that the employee received a specific notice of separation by reduction in force.

(c) Eligibility for special selection priority as an eligible displaced employee of the former Panama Canal Zone expires on the earliest of:

(1) One year after the effective date of the reduction in force;

(2) The date that the employee receives a career, career-conditional, or excepted appointment without time limit in any agency at any grade level; or

(3) The date that the employee is separated involuntarily for cause prior to the effective date of the reduction in force action.

**§ 330.1204 Selection.**

(a) If two or more individuals apply for a vacancy and the hiring agency determines the individuals to be well-qualified, the agency has the discretion to select any of the individuals eligible for priority under subpart G of this part (the Interagency Career Transition Assistance Plan), under subpart K of this part (Federal Employment Priority Consideration for Displaced employees of the District of Columbia Department of Corrections), or under subpart L of this part (Interagency Career Transition Assistance for Displaced Former Panama Canal Zone Employees).

(b) Except as provided in § 330.705(c), when filling a position from outside the agency's workforce, the agency must select:

(1) Current or former agency employees eligible under the agency's Reemployment Priority List described in subpart B of this part; then

(2) At the agency's option, any other former employee displaced from the agency (under appropriate selection procedures, then:

(3) Current or former Federal employees displaced from other agencies who are eligible under subparts G, K, or L of this part, and then:

(4) Any other candidate (under appropriate selection procedures) (optional).

**PART 332—RECRUITMENT AND SELECTION THROUGH COMPETITIVE EXAMINATION**

**Subpart A—General Provisions**

Sec.

332.101 General policy of competition.

332.102 Definitions.

332.103 Filling certain postmaster positions.

**Subpart B [Reserved]**

**Subpart C—Period of Competition and Eligibility**

**GENERAL**

332.301 Termination of eligibility.

**ACCEPTANCE OF APPLICATIONS AFTER CLOSING DATE OF EXAMINATIONS**

332.311 Quarterly examinations.

332.312 Applicants in military or overseas service.

332.313 Preference eligibles separated from competitive positions.

332.314 [Reserved]

**RESTORATION OF ELIGIBILITY**

332.321 Preference eligibles who resigned from competitive positions.

332.322 Persons who lost eligibility because of military service.

332.323 Employees separated during probation.

**Subpart D—Consideration for Appointment**

332.401 Order on registers.

332.402 Referring candidates for appointment.

332.403 Selective certification.

332.404 Order of selection from certificates.

332.405 Three considerations for appointment.

332.406 Objections to eligibles.

332.407 Restriction of consideration to one sex.

AUTHORITY: 5 U.S.C. 1302, 3301, 3302; E.O. 10577, 3 CFR, 1954-1958 Comp., p. 218.

SOURCE: 33 FR 12426, Sept. 4, 1968, unless otherwise noted.

**Subpart A—General Provisions**

**§ 332.101 General policy of competition.**

(a) Examinations for entrance into the competitive service shall be open competitive, except that OPM may authorize noncompetitive examinations when sufficient competent persons do not compete.

## § 332.102

(b) An examination for promotion, demotion, reassignment, transfer, or reinstatement may be a noncompetitive examination.

### § 332.102 Definitions.

In this part:

(a) *Certificate* means a list of eligibles from a register submitted to an appointing officer so that he may consider the eligibles for appointment.

(b) *Active military duty* means active duty in full pay status in the Armed Forces of the United States, including an initial period of active duty for training.

### § 332.103 Filling certain postmaster positions.

(a) When a vacancy occurs or is about to occur in a postmaster position in a fourth-class post office and the position involves fewer than 7 daily hours of service, a representative of the U.S. Postal Service shall visit the locality and, after due public notice has been given, accept applications from interested persons. The representative shall establish a register based on the qualifications and suitability of each applicant and on his ability to provide proper facilities for transacting the business of the office. The U.S. Postal Service shall submit to OPM for postaudit one copy of the representative's report showing the qualifications of all applicants, the basis for ranking the eligibles, and the selection of an eligible from the register. The report shall be accompanied by the applications of all applicants. A person selected for appointment from such a register may be appointed after the date the postmaster position is determined to involve 7 or more daily hours of service only with the prior approval of OPM.

(b) When making an appointment from a register established under paragraph (a) of this section, the appointing officer shall select an eligible in accordance with §§ 332.404 through 332.407.

(c) When OPM, after holding two examinations, is unable to secure a complete certificate of three eligibles for a postmaster position involving 7 or more daily hours of service, it may authorize the establishment of a register and selection therefrom in accordance

## 5 CFR Ch. I (1–1–05 Edition)

with paragraphs (a) and (b) of this section.

[34 FR 19748, Dec. 17, 1969]

### Subpart B [Reserved]

### Subpart C—Period of Competition and Eligibility

#### GENERAL

#### § 332.301 Termination of eligibility.

(a) Except as provided in paragraph (b) of this section, a person's eligibility on a register is terminated when:

(1) He accepts a career or career-conditional appointment from the register; or

(2) OPM terminates the eligibility of all persons on the register.

(b) OPM may determine that in particular types of cases eligibility may not be terminated in less than 1 year. OPM shall publish the conditions under which eligibility may not be terminated in less than 1 year.

[33 FR 12426, Sept. 4, 1968, as amended at 66 FR 66710, Dec. 27, 2001]

#### ACCEPTANCE OF APPLICATIONS AFTER CLOSING DATE OF EXAMINATIONS

#### § 332.311 Quarterly examinations.

(a) A 10-point preference eligible is entitled to file an application at any time for an examination for any position for which OPM maintains a register, for which a register is about to be established, or for which a non-temporary appointment was made in the preceding three years. For the purposes of this paragraph OPM shall hold an examination not later than the quarterly period succeeding that in which the application is filed.

(b) When there is no appropriate existing register, OPM may establish special registers containing the names of eligibles from the quarterly examinations authorized by paragraph (a) of this section, together with the names of eligibles described in § 332.322, and use these registers for certification to fill appropriate vacancies.

[35 FR 414, Jan. 13, 1970, as amended at 41 FR 22549, June 4, 1976]