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grade on the regular wage schedule for the wage area. If an adjustment is required under this provision, the payline rate of the special schedule shall be adjusted so as to provide a step 3 special schedule rate equal to the maximum rate of the corresponding regular schedule grade when the formula in paragraph (f) of this section is applied. Step 1 shall be set at 96 percent of the adjustment payline rate.

(h) The waiting period for within-grade increases under special printing schedules is 26 weeks between steps 1 and 2 and 78 weeks between steps 2 and 3.

(i) Special printing schedules shall be effective on the same date as the regular wage schedules for the authorized wage areas.

(j) A special printing schedule is authorized in the Washington, DC, wage area.

[55 FR 46146, Nov. 1, 1990; as amended at 58 FR 32274, June 9, 1993; 59 FR 54787, Nov. 2, 1994; 60 FR 5312, Jan. 27, 1995; 60 FR 26341, May 17, 1995; 60 FR 46214, Sept. 6, 1995; 62 FR 67258, Dec. 24, 1997; 65 FR 50127, Aug. 17, 2000; 65 FR 55431, Sept. 14, 2000]

§ 532.281 Special wage schedules for divers and tenders.

(a) Agencies are authorized to establish special schedule payments for prevailing rate employees who perform diving and tending duties.

(b) Employees who perform diving duties shall be paid 175 percent of the locality WG-10, step 2, rate for all payable hours of the shift.

(c) Employees who perform tending duties shall be paid at the locality WG-10, step 2, rate for all payable hours of the shift.

(d) Employees whose regular scheduled rate exceeds the diving/tending rate on the day they perform such duties shall retain their regular scheduled rate on that day.

(e) An employee's diving/tending rate shall be used as the basic rate of pay for computing all premium payments for a shift.

(f) Employees who both dive and tend on the same shift shall receive the higher diving rate as the basic rate for all hours of the shift.

[55 FR 46146, Nov. 1, 1990]

§ 532.283 Special wage schedules for nonappropriated fund tipped employees classified as waiter/waitress.

(a) Tipped employees shall be paid from the regular nonappropriated fund (NAF) schedule applicable to the employee's duty station.

(b) A tip offset may be authorized for employees classified as Waiter/Waitress. For purposes of this section, a tipped employee is one who is engaged in an occupation in which he or she customarily and regularly receives more than \$30 a month in tips, and a tip offset is the amount of money by which an employer, in meeting legal minimum wage standards, may reduce a tipped employee's cash wage in consideration of the receipt of tips.

(c) A tip offset may be established, abolished, or adjusted by NAF instrumentalities on an annual basis and at such additional times as new or revised minimum wage statutes require. The amount of any tip offset may vary within a single instrumentality based on location, type of service, or time of service.

(d) If tipped employees are represented by a labor organization holding exclusive recognition, the employing NAF instrumentality shall negotiate with such organization to arrive at a determination as to whether, when, and how much tip offset shall be applied. Changes in tip offset practices may be made more frequently than annually as a result of collective bargaining agreement.

(e) Tip offset practices shall be governed by the Fair Labor Standards Act, as amended, or the applicable statutes of the State, possession or territory where an employee works, whichever provides the greater benefit to the employee. In locations where tip offset is prohibited by law, the requirements of paragraphs (c) and (d) of this section do not apply.

[55 FR 46146, Nov. 1, 1990]

§ 532.285 Special wage schedules for supervisors of negotiated rate Bureau of Reclamation employees.

(a) The Department of the Interior shall establish and issue special wage

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schedules for wage supervisors of negotiated rate wage employees in the Bureau of Reclamation. These schedules shall be based on annual special wage surveys conducted by the Bureau of Reclamation in each special wage area. Survey jobs representing Bureau of Reclamation positions at up to four levels will be matched to private industry jobs in each special wage area. Special schedule rates for each position will be based on prevailing rates for that particular job in private industry.

(b) Each supervisory job shall be described at one of four levels corresponding to the four supervisory situations described in Factor I and four levels of Subfactor IIIA of the FWS Job Grading Standard for Supervisors. They shall be titled in accordance with regular FWS practices, with the added designation of level I, II, III, or IV. The special survey and wage schedule for a given special wage area includes only those occupations and levels having employees in that area. For each position on the special schedule, there shall be three step rates. Step 2 is the prevailing rate as determined by the survey; step 1 is 96 percent of the prevailing rate; and step 3 is 104 percent of the prevailing rate.

(c) For each special wage area, the Bureau of Reclamation shall designate and appoint a special wage survey committee, including a chairperson and two other members (at least one of whom shall be a supervisor paid from the special wage schedule), and one or more two-person data collection teams (each of which shall include at least one supervisor paid from the special wage schedule). The local wage survey committee shall determine the prevailing rate for each survey job as a weighted average. Survey specifications are as follows for all surveys:

(1) Tailored to the Bureau of Reclamation activities and types of supervisory positions in the special wage area, private industry companies to be surveyed shall be selected from among the following Standard Industrial Classification Major Groups: 12 coal mining; 13 oil and gas extraction; 14 mining and quarrying of nonmetallic minerals, except fuels; 35 manufacturing industrial and commercial machinery and computer equipment; 36 manufacturing

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electronic and other electrical equipment and components, except computer equipment; 42 motor freight transportation and warehousing; 48 communications; 49 electric, gas, and sanitary services; and 76 miscellaneous repair services. No minimum employment size is required for surveyed establishments.

(2) Each local wage survey committee shall compile lists of all companies in the survey area known to have potential job matches. For the first survey, all companies on the list will be surveyed. Subsequently, companies shall be removed from the survey list if they prove not to have job matches, and new companies will be added if they are expected to have job matches. Survey data will be shared with other local wage survey committees when the data from any one company is applicable to more than one special wage area.

(3) For each area, survey job descriptions shall be tailored to correspond to the position of each covered supervisor in that area. They will be described at one of four levels (I, II, III, or IV) corresponding to the definitions of the four supervisory situations described in Factor I and four levels of Subfactor IIIA of the FWS Job Grading Standard for Supervisors. A description of the craft, trade, or labor work supervised will be included in each supervisory survey job description.

(d) Special wage area boundaries shall be identical to the survey areas covered by the special wage surveys. The areas of application in which the special schedules will be paid are generally smaller than the survey areas, reflecting actual Bureau of Reclamation worksites and the often scattered location of surveyable private sector jobs. Special wage schedules shall be established in the following areas:

THE GREAT PLAINS REGION***Special Wage Survey Area (Counties)***

Montana: All counties except Lincoln, Sanders, Lake, Flathead, Mineral, Missoula, Powell, Granite, and Ravalli

Wyoming: All counties except Lincoln, Teton, Sublette, Uinta, and Sweetwater

Colorado: All counties except Moffat, Rio Blanco, Garfield, Mesa, Delta, Montrose, San Miguel, Ouray, Delores, San Juan, Montezuma, La Plata, and Archuleta

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North Dakota: All counties
South Dakota: All counties

Special Wage Area of Application (Counties)

Montana: Broadwater, Jefferson, Lewis and Clark, Yellowstone, and Bighorn Counties
Wyoming: All counties except Lincoln, Teton, Sublette, Uinta, and Sweetwater
Colorado: Boulder, Chaffee, Clear Creek, Eagle, Fremont, Gilpin, Grand, Lake, Larimer, Park, Pitkin, Pueblo, and Summit
Beginning month of survey: August

THE MID-PACIFIC REGION

Special Wage Survey Area (Counties)

California: Shasta, Sacramento, Butte, San Francisco, Merced, Stanislaus

Special Wage Area of Application (Counties)

California: Shasta, Sacramento, Fresno, Alameda, Tehoma, Tuolumne, Merced
Beginning month of survey: February

GREEN SPRINGS POWER FIELD STATION

Special Wage Survey Area (Counties)

Oregon: Jackson

Special Wage Area of Application (Counties)

Oregon: Jackson
Beginning month of survey: April

PACIFIC NW. REGION DRILL CREW

Special Wage Survey Area (Counties)

Montana: Flathead, Missoula
Oregon: Lane, Bend, Medford, Umatilla, Multnomah
Utah: Salt Lake
Idaho: Ada, Canyon, Adams
Washington: Spokane, Grant, Lincoln, Okanogan

Special Wage Area of Application (Counties)

Oregon: Deschutes, Jackson, Umatilla
Montana: Missoula
Idaho: Ada
Washington: Grant, Lincoln, Douglas, Okanogan, Yakima
Beginning month of survey: April

SNAKE RIVER AREA OFFICE (CENTRAL SNAKE/MINIDOKA)

Special Wage Survey Area (Counties)

Idaho: Ada, Caribou, Bingham, Bannock

Special Wage Area of Application (Counties)

Idaho: Gem, Elmore, Bonneville, Minidoka, Boise, Valley, Power
Beginning month of survey: April

HUNGRY HORSE PROJECT OFFICE

Special Wage Survey Area (Counties)

Montana: Flathead, Missoula, Cascade, Sanders, Lake
Idaho: Bonner
Washington: Pend Oreille

Special Wage Area of Application (Counties)

Montana: Flathead
Beginning month of survey: March

GRAND COULEE POWER OFFICE (GRAND COULEE PROJECT OFFICE)

Special Wage Survey Area (Counties)

Oregon: Multnomah
Washington: Spokane, King

Special Wage Area of Application (Counties)

Washington: Grant, Douglas, Lincoln, Okanogan
Beginning month of survey: April

UPPER COLUMBIA AREA OFFICE (YAKIMA)

Special Wage Survey Area (Counties)

Washington: King, Yakima
Oregon: Multnomah

Special Wage Area of Application (Counties)

Washington: Yakima
Oregon: Umatilla
Beginning Month of Survey: September

COLORADO RIVER STORAGE PROJECT AREA

Special Wage Survey Area (Counties)

Arizona: Apache, Coconino, Navajo
Colorado: Moffat, Montrose, Routt, Gunnison, Rio Blanco, Mesa, Garfield, Eagle, Delta, Pitkin, San Miguel, Delores, Montezuma, La Plata, San Juan, Ouray, Archuleta, Hindale, Mineral

Wyoming: Unita, Sweetwater, Carbon, Albany, Laramie, Goshen, Platte, Niobrara, Converse, Natrona, Fremont, Sublette, Lincoln

Utah: Beaver, Box Elder, Cache, Carbon, Daggett, Davis, Duchesne, Emery, Garfield, Grand, Iron, Juab, Kane, Millard, Morgan, Piute, Rich, Salt Lake, San Juan, Sanpete, Sevier, Summit, Tooele, Uintah, Utah, Wasatch, Washington, Wayne, Weber

Special Survey Area of Application (Counties)

Arizona: Coconino
Colorado: Montrose, Gunnison, Mesa
Wyoming: Lincoln
Utah: Daggett
Beginning month of survey: March

Pt. 532, Subpt. B, App. A**ELEPHANT BUTTE AREA***Special Wage Survey Area (Counties)*

New Mexico: Grant, Hidalgo, Luna, Donña Ana, Otero, Eddy, Lea, Roosevelt, Chaves, Lincoln, Sierra, Socorro, Catron, Cibola, Valencia, Bernalillo, Torrance, Guadalupe, De Baca, Curry, Quay
Texas: El Paso, Hudspeth, Culberson, Jeff Davis, Presido, Brewster, Pecos, Reeves, Loving, Ward, Winkler
Arizona: Apache, Greenlee, Graham, Cochise

Special Wage Area of Application (Counties)

New Mexico: Sierra
Beginning month of survey: June

LOWER COLORADO DAMS AREA*Special Wage Survey Area (Counties)*

Nevada: Clark
California: Los Angeles
Arizona: Maricopa

Special Wage Area of Application (Counties)

Nevada: Clark
California: San Bernardino
Arizona: Mohave
Beginning month of survey: August

YUMA PROJECTS AREA*Special Wage Survey Area (Counties)*

California: San Diego
Arizona: Maricopa, Yuma

NOTE: Bureau of Reclamation may add other survey counties for dredge operator supervisors because of the uniqueness of the occupation and difficulty in finding job matches.)

Special Wage Area of Application (Counties)

Arizona: Yuma
Beginning month of survey: November (Maintenance) and April (Dredging)

BUREAU OF RECLAMATION, DENVER, CO, AREA*Special Wage Survey Area (Counties)*

Colorado: Jefferson, Denver, Adams, Arapahoe, Boulder, Larimer

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Colorado: Jefferson
Beginning month of survey: February

(e) These special schedule positions will be identified by pay plan code XE, grade 00, and the Federal Wage System occupational codes will be used. New employees shall be hired at step 1 of the position. With satisfactory or higher performance, advancement between steps shall be automatic after 52 weeks of service.

(f) (1) In the first year of implementation, all special areas will have full-scale surveys.

(2) Current employees shall be placed in step 2 of the new special schedule, or, if their current rate of pay exceeds the rate for step 2, they shall be placed in step 3. Pay retention shall apply to any employee whose rate of basic pay would otherwise be reduced as a result of placement in these new special wage schedules.

(3) The waiting period for within-grade increases shall begin on the employee's first day under the new special schedule.

[60 FR 5310, Jan. 27, 1995, as amended at 69 FR 7105, Feb. 13, 2004]

APPENDIX A TO SUBPART B OF PART 532—NATIONWIDE SCHEDULE OF APPROPRIATED FUND REGULAR WAGE SURVEYS

This appendix shows the annual schedule of wage surveys. It lists all States alphabetically, each State being followed by an alphabetical listing of all wage areas in the State. Information given for each wage area includes—

(1) The lead agency responsible for conducting the survey;

(2) The month in which the survey will begin; and

(3) Whether full-scale surveys will be done in odd or even numbered fiscal years.

State	Wage area	Lead agency	Beginning month of survey	Fiscal year of full-scale survey odd or even
Alabama	Anniston-Gadsden	DoD	April	Even.
	Birmingham	DoD	January	Even.
	Dothan	DoD	July	Odd.
	Huntsville	DoD	April	Even.
Alaska	Alaska	DoD	July	Even.
	Northeastern Arizona	DoD	March	Odd.
	Phoenix	DoD	March	Odd.
Arizona	Tucson	DoD	March	Odd.
	Little Rock	DoD	August	Even.

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State	Wage area	Lead agency	Beginning month of survey	Fiscal year of full-scale survey odd or even
California	Fresno	DoD	February	Odd.
	Los Angeles	DoD	September	Even.
	Sacramento	DoD	February	Odd.
	Salinas-Monterey	DoD	February	Even.
	San Bernardino-Riverside-Ontario	DoD	September	Even.
	San Diego	DoD	September	Odd.
	San Francisco	DoD	September	Odd.
	Santa Barbara	DoD	September	Even.
	Stockton	DoD	February	Odd.
Colorado	Denver	DoD	January	Odd.
	Southern Colorado	DoD	January	Even.
Connecticut	New Haven-Hartford	DoD	April	Odd.
	New London	DoD	September	Even.
Delaware	Wilmington	DoD	November	Even.
District of Columbia	Washington, D.C	DoD	August	Odd.
Florida	Cocoa Beach-Melbourne	DoD	October	Even.
	Jacksonville	DoD	January	Odd.
	Miami	DoD	January	Odd.
	Panama City	DoD	September	Even.
	Pensacola	DoD	September	Odd.
	Tampa-St. Petersburg	DoD	April	Even.
Georgia	Albany	DoD	August	Odd.
	Atlanta	DoD	May	Odd.
	Augusta	DoD	June	Odd.
	Columbus	DoD	August	Odd.
	Macon	DoD	June	Odd.
	Savannah	DoD	May	Odd.
Hawaii	Hawaii	DoD	June	Even.
Idaho	Boise	DoD	July	Odd.
Illinois	Champaign-Urbana	DoD	September	Odd.
	Chicago	DoD	September	Even.
Indiana	Bloomington-Bedford-Washington	DoD	October	Odd.
	Fort Wayne-Marion	DoD	October	Odd.
	Indianapolis	DoD	October	Odd.
Iowa	Cedar Rapids-Iowa City	DoD	July	Even.
	Davenport-Rock Island-Moline	DoD	October	Even.
	Des Moines	DoD	September	Odd.
Kansas	Topeka	DoD	November	Even.
	Wichita	DoD	November	Even.
Kentucky	Lexington	DoD	February	Even.
	Louisville	DoD	February	Odd.
Louisiana	Lake Charles-Alexandria	DoD	April	Even.
	New Orleans	DoD	November	Odd.
	Shreveport	DoD	May	Even.
Maine	Augusta ¹	DoD	May	Even.
	Central and Northern Maine	DoD	June	Even.
	Portland	DoD	May	Odd.
Maryland	Baltimore	DoD	September	Odd.
	Hagerstown-Martinsburg-Chambersburg	DoD	January	Even.
Massachusetts	Boston	DoD	August	Even.
	Central and Western Massachusetts	DoD	June	Even.
Michigan	Detroit	DoD	January	Odd.
	Northwestern Michigan	DoD	August	Odd.
	Southwestern Michigan ¹	DoD	October	Even.
Minnesota	Duluth	DoD	June	Odd.
	Minneapolis-St. Paul	DoD	March	Odd.
Mississippi	Biloxi	DoD	November	Even.
	Northern Mississippi	DoD	February	Even.
	Jackson	DoD	February	Odd.
	Meridian	DoD	February	Odd.
Missouri	Kansas City	DoD	October	Odd.
	St. Louis	DoD	October	Odd.
	Southern Missouri	DoD	October	Odd.
Montana	Montana	DoD	July	Even.
Nebraska	Omaha	DoD	October	Odd.
Nevada	Las Vegas	DoD	September	Even.
	Reno	DoD	March	Even.
New Hampshire	Portsmouth	DoD	September	Even.
New Mexico	Albuquerque	DoD	April	Odd.
New York	Albany-Schenectady-Troy	DoD	March	Odd.
	Buffalo ¹	DoD	September	Odd.
	Newburg	DoD	March	Even.

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State	Wage area	Lead agency	Beginning month of survey	Fiscal year of full-scale survey odd or even
North Carolina	New York	DoD	January	Even.
	Northern New York	DoD	March	Odd.
	Rochester	DoD	February	Even.
	Syracuse-Utica-Rome	DoD	March	Even.
	Asheville	DoD	June	Even.
	Central North Carolina	DoD	May	Even.
	Charlotte	DoD	August	Odd.
	Southeastern North Carolina	DoD	January	Odd.
	North Dakota	DoD	March	Even.
	Ohio	Cincinnati	DoD	January
Oklahoma	Cleveland	DoD	April	Odd.
	Columbus	DoD	January	Odd.
	Dayton	DoD	January	Even.
	Oklahoma City	DoD	August	Odd.
	Tulsa	DoD	August	Odd.
	Portland	DoD	August	Even.
	Southwestern Oregon	DoD	June	Even.
	Harrisburg	DoD	January	Even.
	Philadelphia	DoD	October	Even.
	Pittsburgh	DoD	July	Odd.
Puerto Rico	Scranton-Wilkes-Barre	DoD	August	Odd.
	Puerto Rico	DoD	July	Odd.
	Narragansett Bay	DoD	January	Odd.
	Charleston	DoD	July	Even.
	Columbia	DoD	May	Even.
	Eastern South Dakota ¹	DoD	October	Even.
	Eastern Tennessee	DoD	February	Odd.
	Memphis	DoD	February	Even.
	Nashville	DoD	February	Even.
	Austin	DoD	June	Even.
Texas	Corpus Christi	DoD	June	Even.
	Dallas-Fort Worth	DoD	October	Odd.
	El Paso	DoD	April	Even.
	Houston-Galveston-Texas City	DoD	March	Even.
	San Antonio	DoD	June	Odd.
	Texarkana	DoD	April	Odd.
	Waco	DoD	May	Odd.
	Western Texas	DoD	May	Odd.
	Wichita Falls-Southwestern Oklahoma	DoD	August	Even.
	Utah	DoD	July	Odd.
Utah	Norfolk-Portsmouth-Newport News-Hampton	DoD	May	Even.
	Richmond	DoD	November	Odd.
	Roanoke	DoD	November	Even.
	Seattle-Everett-Tacoma	DoD	September	Even.
	Southeastern Washington-Eastern Oregon	DoD	June	Odd.
	Spokane	DoD	July	Odd.
	West Virginia	DoD	March	Odd.
	Wisconsin	DoD	July	Even.
	Madison	DoD	June	Odd.
	Milwaukee	DoD	June	Even.
West Virginia	Southwestern Wisconsin	DoD	June	Even.
	Wyoming	DoD	January	Even.

¹The revised fiscal year entries are scheduled to begin for Augusta, Maine, in fiscal year 1996; for Buffalo, New York, and Southwestern Michigan in fiscal year 1997; and for Eastern South Dakota in fiscal year 1998.

[46 FR 21344, Apr. 10, 1981]

EDITORIAL NOTE: For FEDERAL REGISTER citations affecting appendix A to subpart B of part 532, see the List of CFR Sections Affected, which appears in the Finding Aids section of the printed volume and on GPO Access.

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APPENDIX B TO SUBPART B OF PART 532—NATIONWIDE SCHEDULE OF NON- APPROPRIATED FUND REGULAR WAGE SURVEYS

This appendix shows the annual schedule of NAF wage surveys. It lists all States alphabetically, each State being followed by

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an alphabetical listing of all wage areas in the State. Information given for each wage area includes—

- (1) The lead agency responsible for conducting the survey;
- (2) The month in which the survey will begin; and
- (3) Whether full-scale surveys will be conducted in odd or even numbered fiscal years.

State	Wage area	Beginning month of survey	Fiscal year of full-scale survey odd or even
Alabama	Calhoun	April	Even.
	Madison	April	Even.
	Montgomery	August	Odd.
Alaska	Anchorage	July	Even.
Arizona	Maricopa	March	Odd.
	Pima	March	Odd.
	Yuma	October	Even.
Arkansas	Pulaski	August	Odd.
California	Kern	February	Odd.
	Los Angeles	September	Even.
	Monterey	February	Odd.
	Orange	September	Even.
	Riverside	October	Odd.
	Sacramento	February	Odd.
	San Bernardino	October	Odd.
	San Diego	September	Odd.
	San Joaquin	February	Even.
	Santa Barbara	September	Even.
	Santa Clara	September	Even.
	Solano	September	Odd.
	Ventura	September	Even.
Colorado	Adams-Denver	January	Even.
	El Paso	January	Even.
Connecticut	New London	September	Even.
Delaware	Kent	November	Even.
District of Columbia	Washington, DC	August	Even.
Florida	Bay	September	Odd.
	Brevard	October	Even.
	Dade	January	Odd.
	Duval	January	Odd.
	Escambia	September	Odd.
	Hillsborough	July	Even.
	Monroe	January	Odd.
	Okaloosa	September	Odd.
	Orange	October	Even.
Georgia	Chatham	June	Odd.
	Clayton-Cobb-Fulton	June	Odd.
	Columbus	August	Odd.
	Dougherty	August	Odd.
	Houston	June	Odd.
	Lowndes	August	Odd.
	Richmond	June	Odd.
	Guam	September	Even.
Guam	Honolulu	May	Even.
Hawaii	Ada-Elmore	July	Odd.
Idaho	Lake	October	Odd.
Illinois	Rock Island	October	Even.
	St. Clair	November	Odd.
Indiana	Leavenworth/Jackson-Johnson	November	Odd.
Kansas	Sedgwick	November	Odd.
Kentucky	Christian-Montgomery	February	Even.
Louisiana	Hardin-Jefferson	February	Even.
	Bossier-Caddo	May	Odd.
	Orleans	June	Even.
	Rapides	May	Odd.
Maine	Cumberland	May	Odd.
	York	September	Even.
Maryland	Anne Arundel	October	Odd.
	Charles St. Marys	August	Even.
	Frederick	January	Even.

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State	Wage area	Beginning month of survey	Fiscal year of full-scale survey odd or even
Massachusetts	Harford	October	Odd.
	Montgomery-Prince Georges	August	Even.
	Hampden	July	Odd.
	Middlesex	September	Even.
Michigan	Macomb	January	Odd.
Minnesota	Hennepin	March	Odd.
Mississippi	Harrison	October	Even.
	Lauderdale	February	Odd.
	Lowndes	February	Odd.
Montana	Cascade	July	Odd.
Nebraska	Douglas-Sarpy	October	Odd.
Nevada	Churchill-Washoe	March	Odd.
	Clark	October	Odd.
New Jersey	Burlington	October	Even.
	Monmouth	January	Even.
	Morris	August	Odd.
New Mexico	Bernalillo	April	Odd.
	Curry	June	Odd.
New York	Dona Ana	April	Odd.
	Kings-Queens	January	Even.
	Niagara	January	Odd.
	Jefferson	April	Even.
	Orange	March	Even.
North Carolina	Craven	January	Odd.
	Cumberland	May	Even.
	Onslow	May	Odd.
	Wayne	May	Even.
North Dakota	Grand Forks	March	Odd.
	Ward	March	Odd.
Ohio	Greene-Montgomery	January	Odd.
Oklahoma	Comanche	August	Even.
	Oklahoma	August	Odd.
Pennsylvania	Allegheny	August	Odd.
	Montgomery	October	Even.
	Cumberland	May	Even.
	York	May	Even.
Puerto Rico	Guaynabo-San Juan	July	Odd.
Rhode Island	Newport	January	Odd.
South Carolina	Charleston	July	Even.
	Richland	May	Even.
	Pennington	June	Even.
South Dakota	Shelby	February	Even.
Tennessee	Bell	June	Odd.
	Bexar	June	Even.
	Dallas	November	Odd.
	El Paso	April	Odd.
	McLennan	May	Odd.
	Nueces	June	Even.
	Tarrant	November	Odd.
	Taylor	June	Odd.
	Tom Green	June	Odd.
Utah	Wichita	August	Even.
Virginia	Davis-Salt Lake-Weber	March	Odd.
	Alexandria-Arlington-Fairfax	August	Even.
	Chesterfield-Richmond	November	Even.
	Hampton-Newport News	May	Even.
	Norfolk-Portsmouth-Virginia Beach	May	Even.
Washington	Prince William	August	Even.
	Kitsap	September	Even.
	Pierce	August	Even.
	Snohomish	July	Even.
	Spokane	July	Odd.
Wyoming	Laramie	January	Even.

[46 FR 21344, Apr. 10, 1981]

EDITORIAL NOTE: For FEDERAL REGISTER citations affecting appendix B to subpart B of part 532, see the List of CFR Sections Affected, which appears in the Finding Aids section of the printed volume and on GPO Access.

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APPENDIX C TO SUBPART B OF PART 532—APPROPRIATED FUND WAGE AND SURVEY AREAS

This appendix lists the wage area definitions for appropriated fund employees. With a few exceptions, each area is defined in terms of county units, independent cities, or, in the New England States, of entire township or city units. Each wage area definition consists of:

(1) *Wage area title.* Wage areas usually carry the title of the principal city in the area. Sometimes, however, the area title reflects a broader geographic area, such as Wyoming or Eastern Tennessee.

(2) *Survey area definition.* Lists each county, independent city, or township in the survey area.

(3) *Area of application definition.* Lists each county, independent city, or township which, in addition to the survey area, is in the area of application.

DEFINITIONS OF WAGE AND WAGE SURVEY AREAS

ALABAMA

ANNISTON-GADSDEN

Survey Area

Alabama:
Calhoun
Etowah
Talladega

Area of Application. Survey area plus:

Alabama:
Cherokee
Clay
Cleburne
De Kalb
Randolph

BIRMINGHAM

Survey Area

Alabama:
Jefferson
St. Clair
Shelby
Tuscaloosa
Walker

Area of Application. Survey area plus:

Alabama:
Bibb
Blount
Cullman
Fayette
Greene
Hale
Lamar
Marengo
Perry
Pickens

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DOTHAN

Survey Area

Alabama:

Dale
Houston

Georgia:
Early

Area of Application. Survey area plus:

Alabama:
Barbour
Coffee
Geneva
Henry

Georgia:
Clay
Miller
Seminole

HUNTSVILLE

Survey Area

Alabama:
Limestone
Madison
Marshall
Morgan

Area of Application. Survey area plus:

Alabama:
Colbert
Franklin
Jackson
Lauderdale
Lawrence
Marion
Winston

Tennessee:
Franklin
Giles
Lawrence
Lincoln
Moore
Wayne

ALASKA

Survey Area

Alaska:

Anchorage
Fairbanks
Juneau (and the areas within a 24-kilometer (15-mile) radius of their corporate city limits)

Area of Application.

State of Alaska (except special area schedules).

ARIZONA

NORTHEASTERN ARIZONA

Survey Area

Arizona:

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Apache
Coconino
Navajo
New Mexico:
McKinley
San Juan

Dallas
Desha
Drew
Faulkner
Franklin
Fulton
Garland
Grant
Greene
Hot Spring
Independence
Izard
Jackson
Johnson
Lawrence
Lincoln
Logan
Lonoke
Madison
Marion
Monroe
Montgomery
Newton
Ouachita
Perry
Phillips
Pike
Polk
Pope
Prairie
Randolph
Scott
Searcy
Sebastian
Sharp
Stone
Union
Van Buren
White
Woodruff
Yell

Area of Application. Survey area plus:

Colorado:
La Plata
Montezuma
Utah:
Kane

San Juan (Does not include the
Canyonlands National Park portion.)

PHOENIX

Survey Area

Arizona:
Gila
Maricopa

TUCSON

Survey Area

Arizona:
Pinal
Yavapai

ARKANSAS

LITTLE ROCK
Survey Area

Arkansas:
Jefferson
Pulaski
Saline

Area of Application. Survey area plus:

Arkansas:
Arkansas
Ashley
Baxter
Boone
Bradley
Calhoun
Chicot
Clay
Clark
Cleburne
Cleveland
Conway
Crawford

CALIFORNIA

FRESNO

Survey Area

California:
Fresno
Kings
Tulare

Area of Application. Survey area plus:

California:
Kern (Does not include China Lake Naval
Weapons Center, Edwards Air Force Base
and portions occupied by Federal activi-
ties at Boron (City).)
Madera (Does not include Devils Postpile
National Monument portion.)
Mariposa
Merced
Tuolumne (Only includes Yosemite Na-
tional Park portion.)

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LOS ANGELES
<i>Survey Area</i>
California: Los Angeles
<i>Area of Application. Survey area plus:</i>
California: Inyo (Includes the China Lake Naval Weapons Center portion only)
Kern (Includes the China Lake Naval Weapons Center, Edwards Air Force Base, and portions occupied by Federal activities at Boron (City) only)
Orange Riverside (Includes the Joshua Tree National Monument portion only)
San Bernardino (All of San Bernardino County except that portion occupied by, and south and west of, the Angeles and San Bernardino National Forests)
Ventura
SACRAMENTO
<i>Survey Area</i>
California: Placer Sacramento Sutter Yolo Yuba
<i>Area of Application. Survey area plus:</i>
California: Alpine Amador Butte Colusa Del Norte El Dorado Glenn Humboldt Lake Modoc Nevada Plumas Shasta Sierra Siskiyou Tehama Trinity
SALINAS-MONTEREY
<i>Survey Area</i>
California: Monterey
<i>Area of Application. Survey area plus:</i>
California: San Benito
SAN BERNARDINO-RIVERSIDE-ONTARIO
<i>Survey Area</i>
California: Riverside (Does not include the Joshua Tree National Monument portion.)
San Bernardino (Only that portion occupied by, and south and west of the Angeles and San Bernardino National Forests.)
<i>Area of Application. Survey area.</i>
SAN DIEGO
<i>Survey Area</i>
California: San Diego
<i>Area of Application. Survey area plus:</i>
California: Imperial
Arizona: La Paz Yuma
SAN FRANCISCO
<i>Survey Area</i>
California: Alameda Contra Costa Marin Napa San Francisco San Mateo Santa Clara Solano
<i>Area of Application. Survey area plus:</i>
California: Mendocino Santa Cruz Sonoma
SANTA BARBARA
<i>Survey Area</i>
California: Santa Barbara
<i>Area of Application. Survey area plus:</i>
California: San Luis Obispo
STOCKTON
<i>Survey Area</i>
California: San Joaquin
<i>Area of Application. Survey area plus:</i>
California: Calaveras Stanislaus

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Tuolumne (Does not include the Yosemite National Park portion.)

COLORADO

DENVER

Survey Area

Colorado:

Adams
Arapahoe
Boulder
Denver
Douglas
Gilpin
Jefferson

Area of Application. Survey area plus:

Colorado:

Clear Creek
Eagle
Elbert
Garfield
Grand
Jackson
Lake
Larimer
Logan
Morgan
Park
Phillips
Pitkin
Rio Blanco
Routt
Sedgwick
Summit
Washington
Weld
Yuma

SOUTHERN COLORADO

Survey Area

Colorado:

El Paso
Pueblo
Teller

Area of Application. Survey area plus:

Colorado:

Alamosa
Archuleta
Baca
Bent
Chaffee
Cheyenne
Conejos
Costilla
Crowley
Custer
Delta
Dolores
Fremont
Gunnison
Hinsdale
Huerfano
Kiowa

Kit Carson
Las Animas
Lincoln
Mineral
Montrose
Otero
Ouray
Pitkin
Prowers
Rio Grande
Saguache
San Juan
San Miguel

CONNECTICUT

NEW HAVEN—HARTFORD

Survey Area

Connecticut:

The following cities and towns in:

Fairfield County
Stratford
Hartford County
Bloomfield
East Granby
East Hartford
East Windsor
Enfield
Glastonbury
Hartford
Manchester
Newington
Rocky Hill
Suffield
West Hartford
Wethersfield
Windsor
Windsor Locks
Middlesex County
Cromwell
Middlefield
New Haven County
Branford
East Haven
Hamden
Meriden
Milford
New Haven
North Branford
North Haven
Orange
Wallingford
West Haven

Area of application. Survey area plus:

Connecticut:

Fairfield County (nonsurvey area part)
Hartford County (nonsurvey area part)
Litchfield County
Middlesex County (nonsurvey area part except Old Saybrook)
New Haven County (nonsurvey area part)
Tolland County (except Somers and Somersville)

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NEW LONDON	Kent
<i>Survey Area</i>	Queen Annes
Connecticut:	Somerset
The following cities and towns in:	Talbot
<i>Middlesex County</i>	Wicomico
Old Saybrook	Worcester (Does not include the Assateague Island portion.)
<i>New London County</i>	DISTRICT OF COLUMBIA, WASHINGTON, DC
Baltic	<i>Survey Area</i>
Bozrah	District of Columbia: Washington, D.C.
East Lyme	Maryland: Charles
Gales Ferry	Federick
Groton	Montgomery
Hanover	Prince George's
Jewett City	Virginia (cities): Alexandria
Ledyard	Fairfax
Lisbon	Falls Church
Lyme	Manassas
Montville	Manassas Park
Mystic	Virginia (counties): Arlington
New London	Fairfax
Noank	Loudoun
Norwich	Prince William
Oakdale	
Old Mystic	<i>Area of Application. Survey area plus:</i>
Old Lyme	Maryland: Calvert
Pawcatuck	St. Mary's
Poquonock Bridge	Virginia: Fauquier
Preston	King George
Quaker Hill	Stafford
Stonington	FLORIDA
Submarine Base	COCOA BEACH-MELBOURNE
Uncasville	<i>Survey Area</i>
Versailles	Florida: Brevard
Waterford	<i>Area of Application. Survey area plus:</i>
West Mystic	Florida: Indian River
Rhode Island:	JACKSONVILLE
The following cities and towns in:	<i>Survey Area</i>
<i>Washington County</i>	Florida: Alachua
Hopkinton	Baker
Westerly	Clay
<i>Area of application. Survey area plus:</i>	Duval
Connecticut:	Nassau
New London (nonsurvey area part)	St. Johns
Windham	<i>Area of Application. Survey area plus:</i>
DELAWARE	Florida: Bradford
WILMINGTON	Citrus
<i>Survey Area</i>	
Delaware:	
Kent	
New Castle	
Maryland:	
Cecil	
New Jersey:	
Salem	
<i>Area of Application. Survey area plus:</i>	
Delaware:	
Sussex	
Maryland:	
Caroline	
Dorchester	

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Columbia	PENSACOLA
Dixie	
Flagler	<i>Survey Area</i>
Gilchrist	
Hamilton	Florida:
Lafayette	Escambia
Lake	Santa Rosa
Levy	
Madison	<i>Area of Application. Survey area plus:</i>
Marion	Florida
Orange	Okaloosa
Osceola	Walton
Putnam	
Seminole	Alabama:
Sumter	Baldwin
Suwanee	Clarke
Taylor	Conecuh
Union	Covington
Volusia	Escambia
Georgia:	Mobile
Brantley	Monroe
Camden	Washington
Charlton	
Glynn	TAMPA-ST. PETERSBURG
Pierce	
	<i>Survey Area</i>
MIAMI	Florida:
	Hillsborough
	Pasco
	Pinellas
	<i>Area of Application. Survey area plus:</i>
Florida:	Florida:
Dade	Charlotte
	De Soto
	Hardee
	Hernando
	Lee
	Manatee
	Polk
	Sarasota
	GEORGIA
	ALBANY
	<i>Survey Area</i>
	Georgia:
	Colquitt
	Dougherty
	Lee
	Mitchell
	Worth
	<i>Area of Application. Survey area plus:</i>
	GEORGIA:
PANAMA CITY	Atkinson
	Baker
	Ben Hill
	Berrien
	Brooks
	Calhoun
	Clinch
	Coffee
	Cook
	Decatur
	Echols

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Grady
Irwin
Lanier
Lowndes
Randolph
Sumter
Terrell
Thomas
Tift
Turner
Ware

ATLANTA
Survey Area

Georgia:
Butts
Cherokee
Clayton
Cobb
De Kalb
Douglas
Fayette
Forsyth
Fulton
Gwinnett
Henry
Newton
Paulding
Rockdale
Walton

Area of Application. Survey area plus:

Georgia:
Banks
Barrow
Bartow
Carroll
Chattooga
Clarke
Coweta
Dawson
Fannin
Floyd
Franklin
Gilmer
Gordon
Greene
Habersham
Hall
Haralson
Heard
Jackson
Lumpkin
Madison
Morgan
Murray
Oconee
Oglethorpe
Pickens
Pike
Polk
Rabun
Spalding
Stephens
Towns
Union

White
Whitfield

AUGUSTA

Survey Area

Georgia:
Columbia
McDuffie
Richmond
South Carolina:
Aiken

Area of Application. Survey area plus:

Georgia:
Burke
Elbert
Emanuel
Glascock
Hart
Jefferson
Jenkins
Lincoln
Taliaferro
Warren
Wilkes
South Carolina:
Allendale
Bamberg
Barnwell
Edgefield
McCormick

COLUMBUS

Survey Area

Georgia (Counties):
Chattahoochee
Georgia (Consolidated government):
Columbus
Alabama:
Autauga
Elmore
Lee
Macon
Montgomery
Russel

Area of Application. Survey area plus:

Georgia:
Harris
Marion
Meriwether
Quitman
Schley
Stewart
Talbot
Taylor
Troup
Webster
Alabama:
Bullock
Butler
Chambers
Chilton
Coosa

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Crenshaw	South Carolina:
Dallas	Beaufort (The portion south of Broad River.)
Lowndes	Hampton
Pike	Jasper
Tallapoosa	
Wilcox	
	HAWAII
	<i>Survey Area</i>
MACON	
<i>Survey Area</i>	
Georgia:	Hawaii:
Bibb	Honolulu
Houston	
Jones	
Laurens	
Twiggs	
Wilkinson	
<i>Area of Application. Survey area plus:</i>	<i>Area of Application. Survey area plus:</i>
Georgia:	Hawaii:
Baldwin	Hawaiii
Bleckley	Kauai (Kauai county includes the islands of Kauai and Niihau.)
Crawford	Maui (Maui county includes the islands of Maui, Molokai, Lanai and Kohoolawe.)
Crisp	
Dodge	
Dooly	
Hancock	
Jasper	
Johnson	
Lamar	
Macon	
Monroe	
Montgomery	
Peach	
Pulaski	
Putnam	
Telfair	
Treutlen	
Upson	
Washington	
Wheeler	
Wilcox	
	IDAHO
	<i>Survey Area</i>
SAVANNAH	
<i>Survey Area</i>	
Georgia:	Idaho:
Bryan	Ada
Chatham	Boise
Effingham	Canyon
Liberty	Elmore
	Gem
<i>Area of Application. Survey area plus:</i>	<i>Area of Application. Survey area plus:</i>
Georgia:	Idaho:
Appling	Adams
Bacon	Bannock
Bulloch	Bear Lake
Candler	Bingham
Evans	Blaine
Jeff Davis	Bonneville
Long	Butte
McIntosh	Camas
Screven	Caribou
Tattnall	Cassia
Toombs	Clark
Wayne	Custer
	Franklin
	Fremont
	Gooding
	Jefferson
	Jerome
	Lemhi
	Lincoln
	Madison
	Minidoka
	Oneida
	Owyhee
	Payette
	Power
	Teton
	Twin Falls
	Valley
	Washington

Office of Personnel Management**Pt. 532, Subpt. B, App. C****ILLINOIS****CHAMPAIGN-URBANA***Survey Area*

Illinois:

Champaign
Menard
Sangamon
Vermilion

Area of Application. Survey area plus:

Illinois:

Christian
Clark
Coles

Crawford
Cumberland
De Witt

Douglas
Edgar
Ford

Jasper
Logan

McLean
Macon

Moultrie
Piatt

Shelby

CHICAGO*Survey Area*

Illinois:

Cook
Du Page

Kane
Lake

McHenry
Will

Area of Application. Survey area plus:

Illinois:

Boone
De Kalb

Grundy

Iroquois
Kankakee

Kendall

La Salle
Lee

Livingston
Ogle

Stephenson
Winnebago

Indiana:

Benton
Jasper

Lake
La Porte

Newton
Porter

Pulaski
Starke

INDIANA**BLOOMINGTON-BEDFORD-WASHINGTON***Survey Area*

Indiana:

Davies
Greene
Knox
Lawrence
Martin
Monroe
Orange

Area of Application. Survey area plus:

Indiana:

Brown
Brawford
Dubois
Gibson
Jackson
Owen
Perry
Pike
Posey
Spencer
Vanderburgh
Warrick
Washington

Illinois:

Edwards
Gallatin
Hardin
Lawrence
Richland
Wabash
White

Kentucky:

Crittenden
Daviess
Hancock
Henderson
Livingston
McLean
Ohio
Union
Webster

FT. WAYNE-MARION*Survey Area*

Indiana:

Adams
Allen
DeKalb
Grant
Huntington
Wells

Area of Application. Survey area plus:

Indiana:

Blackford
Carroll
Cass
Elkhart
Fulton

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Howard	Linn
Jay	
Kosciusko	<i>Area of Application. Survey area plus:</i>
Lagrange	Iowa:
Marshall	Allamakee
Miami	Bremer
Noble	Buchanan
St. Joseph	Butler
Steuben	Cedar
Wabash	Chickasaw
White	Clayton
Whitley	Davis
Ohio:	Delaware
Allen	Fayette
Defiance	Floyd
Fulton	Grundy
Henry	Henry
Mercer	Howard
Paulding	Iowa
Putnam	Jefferson
Van Wert	Jones
Williams	Keokuk
	Mitchell
	Tama
INDIANAPOLIS	Van Buren
	Wapello
<i>Survey Area</i>	Washington
	Winnesieck
Indiana:	DAVENPORT-ROCK ISLAND-MOLINE
Boone	
Hamilton	<i>Survey Area</i>
Hancock	Iowa:
Hendricks	Scott
Johnson	Illinois:
Marion	Henry
Morgan	Rock Island
Shelby	
	<i>Area of Application. Survey area plus:</i>
Indiana:	
Bartholomew	<i>Area of Application. Survey area plus</i>
Clay	Iowa:
Clinton	Clinton
Decatur	Des Moines
Delaware	Dubuque
Fayette	Jackson
Fountain	Lee
Henry	Louisa
Madison	Muscataine
Montgomery	
Parke	Illinois:
Putnam	Adams
Rush	Brown
Sullivan	Bureau
Tippecanoe	Carroll
Tipton	Cass
Vermillion	Fulton
Vigo	Hancock
Warren	Henderson
	Jo Daviess
IOWA	Knox
CEDAR RAPIDS-IOWA CITY	McDonough
	Marshall
<i>Survey Area</i>	Mason
Iowa:	Mercer
Benton	Peoria
Black Hawk	Putnam
Johnson	Schuyler
	Stark

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Tazewell
Warren
Whiteside
Woodford

DES MOINES

Survey Area

Iowa:
Polk
Story
Warren

Area of Application. Survey area plus:

Iowa:
Adair
Appanoose
Boone
Calhoun
Carroll
Cerro Gordo
Clarke
Dallas
Decatur
Franklin
Greene
Guthrie
Hamilton
Hancock
Hardin
Humboldt
Jasper
Kossuth
Lucas
Madison
Mahaska
Marion
Marshall
Monroe
Poweshiek
Ringgold
Union
Wayne
Webster
Winnebago
Worth
Wright

KANSAS

TOPEKA

Survey Area

Kansas:
Geary
Jefferson
Osage
Shawnee

Area of Application. Survey area plus:

Kansas:
Brown
Clay
Cloud
Coffey
Dickinson
Jackson

Lyon
Marshall
Morris
Nemaha
Ottawa
Pottawatomie
Republic
Riley
Saline
Webaunsee
Washington

WICHITA

Survey Area

Kansas:
Butler
Sedgwick

Area of Application. Survey area plus:

Kansas:
Barber
Barton
Chase
Chautauqua
Cheyenne
Clark
Comanche
Cowley
Decatur
Edwards
Elk
Ellis
Ellsworth
Finney
Ford
Gove
Graham
Grant
Gray
Greeley
Greenwood
Hamilton
Harper
Harvey
Haskell
Hodgeman
Jewell
Kearny
Kingman
Kiowa
Labette
Lane

Lincoln
Logan
McPherson
Marion
Meade
Mitchell
Montgomery
Morton
Neosho
Ness
Norton
Osborne
Pawnee
Phillips

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Pratt	Owsley
Rawlins	Perry
Reno	Powell
Rice	Pulaski
Rooks	Robertson
Rush	Rockcastle
Russell	Rowan
Scott	Taylor
Seward	Washington
Sheridan	Wayne
Sherman	Whitley
Smith	Wolfe
Stafford	
Stanton	
Stevens	
Sumner	
Thomas	LOUISVILLE
Trego	
Wallace	
Wichita	
Wilson	
Woodson	
	<i>Survey Area</i>
	KENTUCKY
	LEXINGTON
	<i>Survey Area</i>
Kentucky:	Kentucky:
Bourbon	Bullitt
Clark	Hardin
Fayette	Jefferson
Jessamine	Oldham
Madison	
Scott	
Woodford	
	Indiana:
	Clark
	Floyd
	Jefferson
	<i>Area of Application. Survey area plus:</i>
	Kentucky:
	Breckinridge
	Graysong
	Hart
	Henry
	Larue
	Meade
	Nelson
	Shelby
	Spencer
	Trimble
	Indiana:
	Harrison
	Jennings
	Scott
	LOUISIANA
	LAKE CHARLES-ALEXANDRIA
	<i>Survey Area</i>
	Louisiana:
	Allen
	Beauregard
	Calcasieu
	Grant
	Rapides
	Sabine
	Vernon
	<i>Area of Application. Survey area plus:</i>
	Louisiana:
	Acadia
	Avoyelles
	Caldwell
	Cameron
	Catahoula
	Concordia
	Evangeline
	Franklin

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Jefferson Davis	Cherokee
Lafayette	Gregg
La Salle	Harrison
Madison	Panola
Natchitoches	Rusk
St. Landry	
Tensas	MAINE
Vermilion	
Winn	AUGUSTA
	<i>Survey Area</i>
NEW ORLEANS	
	<i>Survey Area</i>
Louisiana:	Maine:
Jefferson	Kennebec
Orleans	Knox
Plaquemines	Lincoln
St. Bernard	
St. Tammany	<i>Area of Application. Survey area.</i>
	CENTRAL AND NORTHERN MAINE
	<i>Survey Area</i>
	<i>Area of Application. Survey area plus:</i>
Louisiana:	Maine:
Ascension	Aroostook
Assumption	Penobscot
East Baton Rouge	
East Feliciana	<i>Area of Application. Survey area plus:</i>
Iberia	Maine:
Iberville	Hancock
Lafourche	Piscataquis
Livingston	Somerset
Pointe Coupee	Waldo
St. Charles	Washington
St. Helena	
St. James	PORTLAND
St. John the Baptist	
St. Martin	<i>Survey Area</i>
St. Mary	Maine:
Tangipahoa	Androscoggin
Terrebonne	Cumberland
Washington	Sagadahoc
West Baton Rouge	
West Feliciana	<i>Area of Application. Survey area plus:</i>
	Maine:
SHREVEPORT	Franklin
	Oxford
	New Hampshire:
	Coos
Louisiana:	MARYLAND
Bossier	
Caddo	BALTIMORE
Webster	
	<i>Survey Area</i>
	<i>Area of Application. Survey area plus:</i>
Louisiana:	Maryland:
Bienville	Baltimore City
Claiborne	Anne Arundel
De Soto	Baltimore
East Carroll	Carroll
Jackson	Harford
Lincoln	Howard
Morehouse	
Ouachita	<i>Area of Application. Survey area</i>
Red River	HAGERSTOWN-MARTINSBURG-CHAMBERSBURG
Richland	
Union	<i>Survey Area</i>
West Carroll	
Texas:	Maryland:

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Washington

Pennsylvania:

Franklin

West Virginia:

Berkeley

Area of Application. Survey area plus

Maryland:

Allegany

Garrett

Pennsylvania:

Fulton (Effective as of April 17, 1996.)

Virginia (cities):

Harrisonburg

Winchester

Virginia (counties):

Clarke

Culpeper

Frederick

Greene

Madison

Page

Rappahannock

Rockingham

Shenandoah

Warren

West Virginia:

Hampshire

Hardy

Jefferson

Mineral

Morgan

MASSACHUSETTS

BOSTON

Survey Area

Massachusetts:

The following cities and towns in:

Essex County

Beverly

Boxford

Danvers

Hamilton

Lynn

Lynnfield

Manchester

Marblehead

Middleton

Nahant

Peabody

Salem

Saugus

South Hamilton

Swampscott

Topsfield

Wenham

Middlesex County

Acton

Arlington

Ashland

Bedford

Belmont

Boxborough

Burlington

Cambridge

Carlisle

Concord

Everett

Framingham

Holliston

Lexington

Lincoln

Malden

Medford

Melrose

Natick

Newton

North Reading

North Wilmington

Reading

Sherborn

Somerville

Stoneham

Sudbury

Wakefield

Waltham

Watertown

Wayland

West Concord

Weston

Wilmington

Winchester

Woburn

Norfolk County

Bellingham

Braintree

Brookline

Canton

Cohasset

Dedham

Dover

East Walpole

Foxborough

Franklin

Harding

Holbrook

Islington

Medfield

Medway

Millis

Milton

Needham

Norfolk

North Cohasset

Norwood

Quincy

Randolph

Sharon

South Walpole

Stoughton

Walpole

Wellesley

Westwood

Weymouth

Wrentham

Plymouth County

Abington

Duxbury

Hanover

Hanson

Hingham

Hull

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Kingston
Marshfield
Marshfield Hills
North Scituate
Norwell
Oceanbluff
Pembroke
Rockland
Scituate
Shore Acres
South Duxbury
South Hingham
West Hanover
Suffolk County

Area of Application. Survey area plus:

Massachusetts:
Barnstable
Dukes
Nantucket
Plymouth (non-survey area part)
The following cities and towns in:

Bristol County
Easton
Essex County
Andover
Essex
Gloucester
Ipswich
Lawrence
Methuen
Rockport
Rowley
Middlesex County
Ayer
Billerica
Chelmsford
Dracut
Dunstable
Groton
Hopkinton
Hudson
Littleton
Lowell
Marlborough
Maynard
Pepperell
Stow
Tewksbury
Tyngsborough
Westford
Norfolk County
Avon

CENTRAL AND WESTERN MASSACHUSETTS*Survey Area*

Massachusetts:

The following cities and towns in:
Hampden County
Agawam
Chicopee
East Longmeadow
Feeding Hills
Hampden
Holyoke
Longmeadow

Ludlow
Monson
Palmer
Southwick
Springfield
Three Rivers
Westfield
West Springfield
Wilbraham
Hampshire County
Easthampton
Granby
Hadley
Northampton
South Hadley
Worcester County
Warren
West Warren

Connecticut:
Tolland County
Somers
Somersville

Area of Application. Survey area plus:

Massachusetts:
Berkshire
Franklin
Worcester (except Blackstone and Millville)
The following towns and cities in:
Hampshire County

Amherst
Belchertown
Chesterfield
Cummington
Goshen
Hatfield
Huntington
Middlefield
Pelham
Plainfield
Southampton
Ware
Westhampton
Williamsburg
Worthington
Hampden County
Blandford
Brimfield
Chester
Granville
Holland
Montgomery
Russell
Tolland
Wales
Middlesex County
Ashby
Shirley
Townsend
New Hampshire:
Belknap
Carroll
Cheshire
Grafton
Hillsborough
Merrimack

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Sullivan
Vermont:
Addison
Bennington
Caledonia
Essex
Lamoille
Orange
Orleans
Rutland
Washington
Windham
Windsor

MICHIGAN

DETROIT

Survey Area

Michigan:
Lapeer
Livingston
Macomb
Oakland
St. Clair
Wayne

Area of Application. Survey area plus:

Michigan:

Arenac
Bay
Clare
Clinton
Eaton
Genesee
Gladwin
Gratiot
Huron
Ingham
Isabella
Lenawee
Midland
Monroe
Saginaw
Sanilac
Shiawassee
Tuscola
Washtenaw

Ohio:
Lucas
Wood

NORTHWESTERN MICHIGAN

Survey Area

Michigan:

Delta
Dickinson
Marquette

Area of Application. Survey area plus:

Michigan:

Alcona (Effective date January 1, 1994.)
Alger
Alpena (Effective date January 1, 1994.)
Antrim (Effective date January 1, 1994.)
Baraga

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Benzie (Effective date January 1, 1994.)

Charlevoix (Effective date January 1, 1994.)

Cheboygan (Effective date January 1, 1994.)

Chippewa

Crawford (Effective date January 1, 1994.)

Emmet (Effective date January 1, 1994.)

Gogebic

Grand Traverse (Effective date January 1, 1994.)

Houghton

Iosco (Effective date January 1, 1994.)

Iron

Kalkaska (Effective date January 1, 1994.)

Keweenaw

Leelanau (Effective date January 1, 1994.)

Luce

Mackinac

Manistee (Effective date January 1, 1994.)

Menominee

Missaukee (Effective date January 1, 1994.)

Montmorency (Effective date January 1, 1994.)

Ogemaw (Effective date January 1, 1994.)

Ontonagon

Oscoda (Effective date January 1, 1994.)

Otsego (Effective date January 1, 1994.)

Presque Isle (Effective date January 1, 1994.)

Roscommon (Effective date January 1, 1994.)

Schoolcraft

Wexford (Effective date January 1, 1994.)

SOUTHWESTERN MICHIGAN

Survey Area

Michigan:

Barry

Calhoun

Kalamazoo

Van Buren

Area of Application. Survey area plus:

Michigan:

Allegan

Berrien

Branch

Cass

Hillsdale

Ionia

Jackson

Kent

Lake

Mason

Mecosta

Montcalm

Muskegon

Newaygo

Oceana

Osceola

Ottawa

St. Joseph

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MINNESOTA	Isanti
DULUTH	Kanabec
<i>Survey Area</i>	Kandiyohi
Minnesota:	Lac Qui Parle
Carlton	Le Sueur
St. Louis	McLeod
Wisconsin:	Martin
Douglas	Meeker
<i>Area of Application. Survey area plus:</i>	Mille Lacs
Minnesota:	Morrison
Aitkin	Mower
Becker (Including the White Earth Indian Reservation portion only)	Nicollet
Beltrami	Olmsted
Cass	Pope
Clearwater	Redwood
Cook	Renville
Crow Wing	Rice
Hubbard	Sherburne
Itasca	Sibley
Koochiching	Stearns
Lake	Steele
Lake of the Woods	Stevens
Mahnomen	Swift
Pine	Todd
Wisconsin:	Traverse
Ashland	Wadena
Bayfield	Waseca
Burnett	Watonwan
Iron	Yellow Medicine
Sawyer	
Washburn	Wisconsin:
	Pierce
	Polk
MINNEAPOLIS-ST. PAUL	MISSISSIPPI
<i>Survey Area</i>	BILOXI
Minnesota:	<i>Survey Area</i>
Anoka	Mississippi:
Carver	Hancock
Chisago	Harrison
Dakota	Jackson
<i>Area of Application. Survey area plus:</i>	
Minnesota:	Mississippi:
Benton	George
Big Stone	Pearl River
Blue Earth	Stone (Effective as of November 1, 1997.)
Brown	
Chippewa	JACKSON
Cottonwood	
Dodge	<i>Survey Area</i>
Douglas	Mississippi:
Faribault	Hinds
Freeborn	Rankin
Goodhue	Warren
Grant	<i>Area of Application. Survey area plus:</i>
	Mississippi:
	Adams (Effective as of February 1, 1997.)
	Amite
	Attala
	Claiborne (Effective as of February 1, 1997.)
	Copiah
	Covington
	Franklin
	Holmes

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Humphreys	Montgomery
Issaquena	Noxubee
Jefferson (Effective as of February 1, 1997.)	Panola
Jefferson Davis	Pontotoc (Excluding Holly Springs National Forest.)
Lawrence	Prentiss
Lincoln	Quitman
Madison	Sunflower
Marion	Tallahatchie
Pike	Tishomingo
Scott	Union (Excluding Holly Springs National Forest.)
Sharkey	Washington
Simpson	Webster
Smith	Winston
Walhall	Yalobusha
Wilkinson	
Yazoo	
MERIDIAN	
<i>Survey Area</i>	
Mississippi:	MISSOURI
Forest	
Lamar (Effective as of February 1, 1997.)	KANSAS CITY
Lauderdale	
Alabama:	
Choctaw	<i>Survey Area</i>
<i>Area of Application. Survey area plus:</i>	
Mississippi:	Missouri:
Clarke	Cass
Greene	Clay
Jasper	Jackson
Jones	Platte
Kemper	Ray
Leake	Kansas:
Neshoba	Johnson
Newton	Leavenworth
Perry	Wyandotte
Wayne	
Alabama:	<i>Area of Application. Survey area plus:</i>
Sumter	Missouri:
NORTHERN MISSISSIPPI	
<i>Survey Area</i>	
Mississippi:	Adair
Clay	Andrew
Grenada	Atchison
Leflore	Bates
Lee	Buchanan
Lowndes	Caldwell
Monroe	Carroll
Oktibbeha	Chariton
<i>Area of Application. Survey area plus:</i>	
Mississippi:	Clinton
Alcorn	Cooper
Bolivar	Daviess
Calhoun	De Kalb
Carroll	Gentry
Chickasaw	Grundy
Choctaw	Harrison
Coahoma	Henry
Itawamba	Holt
Lafayette (Excluding Holly Springs National Forest.)	Howard
	Johnson
	Lafayette
	Linn
	Livingston
	Macon
	Mercer
	Nodaway
	Pettis
	Putnam
	Saline
	Schuyler
	Sullivan
	Worth
	Kansas:

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Allen	Montgomery
Anderson	Morgan
Atchison	Perry
Bourbon	Pike
Doniphan	Pope
Douglas	Pulaski
Franklin	Randolph
Linn	Saline
Miami	Scott
St. Louis	Union

Survey Area

Missouri:
St. Louis City
Franklin
Jefferson
St. Charles
St. Louis
Illinois:
Clinton
Madison
Monroe
St. Clair

Washington
Wayne
Williamson

SOUTHERN MISSOURI

Survey Area

Missouri:
Christian
Greene
Laclede
Phelps
Pulaski
Webster

Area of Application. Survey area plus:
Missouri:
Audrain
Boone
Callaway
Clark
Cole
Crawford
Gasconade
Knox
Lewis
Lincoln
Marion
Monroe
Montgomery
Osage
Pike
Ralls
Randolph
St. Francois
Ste. Genevieve
Scotland
Shelby
Warren
Washington
Illinois:

Alexander
Bond
Calhoun
Clay
Effingham
Fayette
Franklin
Greene
Hamilton
Jackson
Jefferson
Jersey
Johnson
Macoupin
Marion
Massac

Area of Application. Survey area plus:
Missouri:
Barry
Barton
Benton
Bollinger
Butler
Camden
Cape Girardeau
Carter
Cedar
Dade
Dallas
Dent
Douglas
Hickory
Howell
Iron
Jasper
Lawrence
McDonald
Madison
Maries
Miller
Mississippi
Moniteau
Morgan
New Madrid
Newton
Oregon
Ozark
Perry
Polk
Reynolds
Ripley
St. Clair
Scott
Shannon
Stoddard
Stone
Taney
Texas

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Vernon
Wayne
Wright
Kansas:
Cherokee
Crawford

MONTANA
Survey Area

Montana:
Cascade
Lewis and Clark
Yellowstone

Area of Application. Survey area plus:

Montana:
Beaverhead
Big Horn
Blaine
Broadwater
Carbon
Carter
Chouteau
Custer
Daniels
Dawson
Deer Lodge
Fallon
Fergus
Flathead
Gallatin
Garfield
Glacier
Golden Valley
Granite
Hill
Jefferson
Judith Basin
Lake
Liberty
Lincoln
McCone
Madison
Meagher
Mineral
Missoula
Musselshell
Park
Petroleum
Phillips
Pondera
Powder River
Powell
Prairie
Ravalli
Richland
Roosevelt
Rosebud
Sanders
Sheridan
Silver Bow
Stillwater
Sweet Grass
Teton
Toole
Treasure

Valley
Wheatland
Wibaux
Wyoming:
Big Horn
Park
Teton

NEBRASKA

OMAHA

Survey Area

Nebraska:
Douglas
Lancaster
Sarpy
Iowa:
Pottawattamie

Area of Application. Survey area plus:

Nebraska:
Adams
Antelope
Arthur
Blaine
Boone
Boyd
Brown
Buffalo
Burt
Butler
Cass
Cedar
Chase
Cherry
Clay
Colfax
Cuming
Custer
Dakota
Dawson
Dixon
Dodge
Dundy
Fillmore
Franklin
Frontier
Furnas
Gage
Garfield
Gosper
Grant
Greeley
Hall
Hamilton
Harlan
Hayes
Hitchcock
Holt
Hooker
Howard
Jefferson
Johnson
Kearney
Keith
Keya Paha

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Area of Application. Survey area plus:

Nevada:
Lincoln
Logan
Loup
McPherson
Madison
Merrick
Nance
Nemaha
Nuckolls
Otoe
Pawnee
Perkins
Phelps
Pierce
Platte
Polk
Red Willow
Richardson
Rock
Saline
Saunders
Seward
Sherman
Stanton
Thayer
Thomas
Thurston
Valley
Washington
Wayne
Webster
Wheeler
York

Iowa:
Adams
Audubon
Buena Vista
Cass
Cherokee
Clay
Crawford
Fremont
Harrison
Ida
Mills
Monona
Montgomery
O'Brien
Page
Palo Alto
Plymouth
Pocahontas
Sac
Shelby
Sioux
Taylor
Woodbury

Nevada:
Clark
Nye

NEVADA
LAS VEGAS

Survey Area

Nevada:
Esmeralda
Lincoln

Arizona:
Mohave

California:
Inyo (Excludes the China Lake Naval Weapons Center portion only)

RENO

Survey Area

Nevada:
Lyon
Mineral
Storey
Washoe

Nevada (cities):
Carson City

Nevada (counties):
Churchill
Douglas
Elko
Eureka
Humboldt
Lander
Pershing
White Pine

California:
Lassen
Madera (Includes only the Devils Postpile National Monument portion.)
Mono (Does not cover locations to which Bridgeport, Calif., special schedule applies.)

NEW HAMPSHIRE
PORTSMOUTH

Survey Area

New Hampshire:
Rockingham (except the following cities and towns: Newton; Plaistow; Salem; and Westville)
Stafford

Maine:
York

Massachusetts:
The following cities and towns in:
Essex County
Amesbury
Georgetown
Groveland
Haverhill
Merrimac
Newbury
Newburyport
North Andover
Salisbury
South Byfield
West Newbury

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Area of Application. Survey area plus:

New Hampshire:

The following towns in:

Rockingham County

Newton

Plaistow

Salem

NEW MEXICO

Albuquerque

Survey Area

New Mexico:

Bernalillo

Sandoval

Area of Application. Survey area plus:

New Mexico:

Catron

Cibola

Colfax

Curry

De Baca

Guadalupe

Harding

Lincoln (Does not include White Sands Proving Ground portion.)

Los Alamos

Mora

Quay

Rio Arriba

Roosevelt

San Miguel

Santa Fe

Socorro (Does not include White Sands Proving Ground portion.)

Taos

Torrance

Union

Valencia

NEW YORK:

ALBANY-SCHENECTADY-TROY

Survey Area

New York:

Albany

Montgomery

Rensselaer

Saratoga

Schenectady

Area of Application. Survey area plus:

New York:

Columbia

Fulton

Greene

Schoharie

Warren

Washington

BUFFALO

Survey Area

New York:

Erie
Niagara

Area of Application. Survey area plus:

New York:

Cattaraugus
Chautauqua

NEWBURGH

Survey Area

New York:
Dutchess
Orange
Ulster

Area of Application. Survey area plus:

New York:
Delaware
Sullivan

Survey Area

New York:
Bronx
Kings
Nassau
New York
Queens
Suffolk
Westchester
New Jersey:
Bergen
Essex
Hudson
Middlesex
Morris
Passaic
Somerset
Union

Area of Application. Survey area plus:

New York:
Putnam
Richmond
Rockland

New Jersey:
Monmouth
Ocean (excluding the Fort Dix Military Reservation)
Sussex

NORTHERN NEW YORK

Survey Area

New York:
Clinton
Franklin
Jefferson
St. Lawrence
Vermont:
Chittenden
Franklin
Grand Isle

Area of Application. Survey area plus:

New York:

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Essex
Lewis

ROCHESTER
Survey Area

New York:
Livingston
Monroe
Ontario
Orleans
Steuben
Wayne

Area of Application. Survey area plus:
New York:
Allegany
Chemung
Genesee
Schuyler
Seneca
Wyoming
Yates
Pennsylvania:
Tioga

NORTH CAROLINA
ASHEVILLE
Survey Area

North Carolina:
Buncombe
Haywood
Henderson
Madison
Transylvania

Area of Application. Survey area plus:
North Carolina:
Avery
Burke
Caldwell
Cherokee
Clay
Graham
Jackson
McDowell
Macon
Mitchell
Polk
Rutherford
Swain
Yancey

CENTRAL NORTH CAROLINA
Survey Area

North Carolina:
Cumberland
Durham
Edgecombe
Harnett
Johnston
Orange
Wake
Wayne

Wilson

Area of Application. Survey area plus:

North Carolina:
Alamance
Bladen

Caswell
Chatham
Davidson
Davie
Forsyth
Franklin
Granville
Guilford
Halifax

Hoke
Lee
Montgomery
Moore
Nash
Northampton
Person
Randolph
Richmond
Robeson
Rockingham

Sampson
Scotland
Stokes
Surry
Vance
Warren
Yadkin

South Carolina:
Dillon
Marion
Marlboro

CHARLOTTE
Survey Area

North Carolina:
Cabarrus
Gaston
Mecklenburg
Rowan
Union

Area of Application. Survey area plus:

North Carolina:
Alexander
Anson
Catawba
Cleveland
Iredell
Lincoln
Stanly
Wilkes

South Carolina:
Chesterfield
Lancaster
York

SOUTHEASTERN NORTH CAROLINA

Survey Area

North Carolina:

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Brunswick
Carteret
Columbus
Craven
Jones
Lenoir
New Hanover
Onslow
Pamlico
Pender

Logan
McHenry
McIntosh
McKenzie
Mountrail
Nelson
Pembina
Pierce
Ramsey
Ransom
Renville
Richland
Rolette
Sargent
Sheridan
Sioux
Slope
Stark
Steele
Stutsman
Towner
Walsh
Wells
Williams

Area of Application. Survey area plus:
North Carolina:
Beaufort
Bertie
Dare
Duplin
Greene
Hertford
Hyde
Martin
Pitt
Tyrrell
Washington
South Carolina:
Horry

Minnesota:
Becker (Excluding the White Earth Indian Reservation portion)

Kittson
Marshall
Norman
Otter Tail
Pennington
Red Lake
Roseau
Wilkin

NORTH DAKOTA
Survey Area

OHIO

North Dakota:
Burleigh
Cass
Grand Forks
McLean
Mercer
Morton
Oliver
Traill
Ward

CINCINNATI
Survey Area

Minnesota:
Clay
Polk

Ohio:
Clermont
Hamilton
Warren

Kentucky:

Boone
Campbell
Kenton

Indiana:
Dearborn

Area of Application: Survey area plus:

North Dakota:
Adams
Barnes
Benson
Billings
Bottineau
Bowman
Burke
Cavalier
Dickey
Divide
Dunn
Eddy
Emmons
Foster
Golden Valley
Grant
Griggs
Hettinger
Kidder
La Moure

Ohio:
Adams
Brown
Butler
Highland
Indiana:
Franklin
Ohio
Ripley
Switzerland
Kentucky:
Bracken
Carroll
Gallatin

Office of Personnel Management**Pt. 532, Subpt. B, App. C**

Grant
Mason
Pendleton

CLEVELAND
Survey Area

Champaign
Clark
Greene
Miami
Montgomery
Preble

Ohio:
Cuyahoga
Geauga
Lake
Medina

Area of Application. Survey area plus:

Ohio:
Ashland
Ashtabula
Columbiana
Erie
Huron
Lorain
Mahoning
Ottawa
Portage
Sandusky
Senaca
Stark
Summit
Trumbull
Wayne

Indiana:
Randolph
Union
Wayne

COLUMBUS
Survey Area

OKLAHOMA

OKLAHOMA CITY

Survey Area

Oklahoma:
Canadian
Cleveland
McCain
Oklahoma
Pottawatomie

Area of Application. Survey area plus:

Ohio:
Delaware
Fairfield
Franklin
Licking
Madison
Pickaway

Oklahoma:
Alfalfa
Atoka
Beckham
Blaine
Bryan
Caddo
Carter
Coal
Custer
Dewey

Area of Application. Survey area plus:

Ohio:
Coshocton
Crawford
Fayette
Guernsey
Hancock
Hardin
Hocking
Holmes
Knox
Marion
Morrow
Muskingum
Perry
Richland
Ross
Union
Wyandot

Ellis
Garfield
Garvin
Grady
Grant
Harper
Hughes
Johnston
Kingfisher
Lincoln
Logan
Love
Major
Marshall
Murray
Noble
Payne
Pontotoc
Roger Mills
Seminole
Washita
Woods
Woodward

DAYTON
Survey Area

Ohio:

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TULSA
Survey Area

Oklahoma:

Creek
Mayes
Muskogee
Osage
Pittsburg
Rogers
Tulsa
Wagoner

Area of Application. Survey area plus:

Oklahoma:

Adair
Cherokee
Choctaw
Craig
Delaware
Haskell
Kay
Latimer
LeFlore
McCurtain
McIntosh
Nowata
Okinfuskee
Okmulgee
Ottawa
Pawnee
Pushmataha
Sequoah
Washington

Arkansas:

Benton
Carroll
Washington

OREGON
PORTLAND
Survey Area

Oregon:

Clackamas
Marion
Multnomah
Polk
Washington

Washington:

Clark

Area of Application. Survey area plus:

Oregon:

Clatsop
Columbia
Gilliam
Hood River
Sherman
Tillamook
Wasco
Yamhill

Washington:

Cowlitz
Klickitat

Pacific
Skamania
Wahkiakum

SOUTHWESTERN OREGON

Survey Area

Oregon:
Douglas
Jackson
Lane

Area of Application. Survey area plus:

Oregon:

Benton
Coos
Crook
Curry
Deschutes
Jefferson
Josephine
Klamath
Lake
Lincoln
Linn

PENNSYLVANIA

HARRISBURG

Survey Area

Pennsylvania:
Cumberland
Dauphin
Lebanon
York

Area of Application. Survey area plus:

Pennsylvania:

Adams
Berks
Juniata
Lancaster
Lycoming (Allenwood Federal Prison
Camp portion only.)
Mifflin
Montour
Northumberland
Perry
Schuylkill
Snyder
Union

PHILADELPHIA

Survey Area

Pennsylvania:

Bucks
Chester
Delaware
Montgomery
Philadelphia
New Jersey:
Burlington
Camden
Gloucester

Office of Personnel Management**Pt. 532, Subpt. B, App. C**

<i>Area of Application. Survey area plus:</i>	
Pennsylvania:	Greene Lehigh Northampton
New Jersey:	Indiana Jefferson Lawrence McKean Mercer Potter Somerset Venango Warren
Pennsylvania:	Ohio: Atlantic Cape May Cumberland Hunterdon Mercer Ocean (Fort Dix Military Reservation only) Warren
Pennsylvania:	Bucks Chester Delaware Montgomery Philadelphia
New Jersey:	West Virginia: Burlington Camden Gloucester
<i>Area of Application. Survey area plus:</i>	
Pennsylvania:	Pittsburgh
	<i>Survey Area</i>
Pennsylvania:	Allegheny Beaver
	Butler (Effective as of the first day of the month of the first full-scale wage survey in the Pittsburgh wage area following April 17, 1996.)
Washington Westmoreland	
<i>Area of Application. Survey area plus:</i>	
Pennsylvania:	Pittsburgh
	<i>Survey Area</i>
Pennsylvania:	Armstrong Bedford Blair Cambria Cameron Centre Clarion Clearfield Clinton Crawford Elk Erie Fayette Forest
<i>Survey Area</i>	
Pennsylvania:	Lackawanna Luzerne Monroe
<i>Area of Application. Survey area plus:</i>	
Pennsylvania:	Bradford Carbon Columbia Lycoming (Excluding Allenwood Federal Prison Camp) Pike Sullivan Susquehanna Wayne Wyoming
<i>Survey Area</i>	
Puerto Rico (Municipios):	Puerto Rico
	<i>Survey Area</i>
Puerto Rico (Municipios):	San Juan Bayamon Canovanas Carolina Catano Guaynabo Humacao Loiza Toa Baja Trujillo Alto
<i>Area of Application: Puerto Rico</i>	
<i>RHODE ISLAND</i>	
<i>NARRAGANSETT BAY</i>	
<i>Survey Area</i>	
Rhode Island:	

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Bristol
Newport
The following cities and towns in:
Kent County
Anthony
Coventry
East Greenwich
Greene
Warwick
West Warwick
Providence County
Ashton
Burrillville
Central Falls
Cranston
Cumberland
Cumberland Hill
East Providence
Esmond
Forestdale
Greenville
Harrisville
Johnston
Lincoln
Manville
Mapleville
North Providence
North Smithfield
Oakland
Pascoag
Pawtucket
Providence
Saylesville
Slaterstown
Smithfield
Valley Falls
Wallum Lake
Woonsocket
Washington County
Davisville
Galilee
La Fayette
Narragansett
North Kingstown
Point Judith
Quonset Point
Saunertown
Slocum
Massachusetts:
The following cities and towns in:
Bristol County
Attleboro
Fall River
North Attleboro
Rehoboth
Seekonk
Somerset
Swansea
Westport
Norfolk County
Caryville
Plainville
South Bellingham
Worcester County
Blackstone
Millville

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Area of Application. Survey area plus:

Rhode Island:
The following cities and towns in:

Kent County
West Greenwich
Providence County
Foster
Glocester
Scituate
Washington County
Charlestown
Exeter
New Shoreham
Richmond
South Kingstown
Massachusetts:

The following cities and towns in:

Bristol County
Acushnet
Berkley
Dartmouth
Dighton
Fairhaven
Freetown
Mansfield
New Bedford
Norton
Raynham
Taunton

SOUTH CAROLINA

CHARLESTON

Survey Area

South Carolina:

Berkeley
Charleston
Dorchester

Area of Application. Survey area plus:

South Carolina:

Beaufort (The portion north of Broad River.)
Colleton
Georgetown
Williamsburg

COLUMBIA

Survey Area

South Carolina:

Darlington
Florence
Kershaw
Lee
Lexington
Richland
Sumter

Area of Application. Survey area plus:

South Carolina:

Abbeville
Anderson
Calhoun
Cherokee

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Chester
Clarendon
Fairfield
Greenville
Greenwood
Laurens
Newberry
Oconee
Orangeburg
Pickens
Saluda
Spartanburg
Union

SOUTH DAKOTA**EASTERN SOUTH DAKOTA***Survey Area*

South Dakota:
Minnehaha

Area of Application. Survey area plus:

South Dakota:
Aurora
Beadle
Bennett
Bon Homme
Brookings
Brown
Brule
Buffalo
Campbell
Charles Mix
Clark
Clay
Codington
Corson
Davison
Day
Deuel
Dewey
Douglas
Edmunds
Faulk
Grant
Gregory
Haakon
Hamlin
Hand
Hanson
Hughes
Hutchinson
Hyde
Jerauld
Jones
Kingsbury
Lake
Lincoln
Lyman
McCook
McPherson
Marshall
Mellette
Miner
Moody
Potter

Roberts
Sanborn
Spink
Stanley
Sully
Todd
Tripp
Turner
Union
Walworth
Washabaugh
Yankton
Ziebach

Iowa:

Dickinson
Emmet
Lyon
Osceola

Minnesota:

Jackson
Lincoln
Lyon
Murray
Nobles
Pipestone
Rock

TENNESSEE**EASTERN TENNESSEE***Survey Area***Tennessee:**

Carter
Hawkins
Sullivan

Virginia (city):

Bristol

Virginia (counties):

Scott
Washington

*Area of Application. Survey area plus:***Tennessee:**

Cocke
Greene
Hancock
Johnson

Virginia:

Buchanan
Grayson
Lee
Russell

North Carolina:

Alleghany
Ashe

Watauga

Kentucky:

Harlan
Letcher

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MEMPHIS

Survey Area

Tennessee:

Shelby

Tipton

Arkansas:

Crittenden

Mississippi

Mississippi:

De Soto

Area of Application. Survey area plus:

Tennessee:

Carroll

Chester

Crockett

Dyer

Fayette

Gibson

Hardeman

Hardin

Haywood

Lake

Lauderdale

Madison

McNairy

Obion

Arkansas:

Craighead

Cross

Lee

Poinsett

St. Francis

Mississippi:

Benton

Lafayette (Holly Springs National Forest portion only.)

Marshall

Pontotoc (Holly Springs National Forest portion only.)

Tate

Tippah

Tunica

Union (Holly Springs National Forest portion only.)

Missouri:

Dunklin

Pemiscot

NASHVILLE

Survey Area

Tennessee:

Cheatham

Davidson

Dickson

Montgomery

Robertson

Rutherford

Sumner

Williamson

Wilson

Kentucky:

Christian

Area of Application. Survey area plus:

Tennessee:

Anderson

Bedford

Benton

Bledsoe

Blount

Bradley

Campbell

Cannon

Claiborne

Clay

Coffee

Cumberland

Decatur

DeKalb

Fentress

Grainger

Grundy

Hamblen

Hamilton

Henderson

Henry

Hickman

Houston

Humphreys

Jackson

Jefferson

Knox

Lewis

Loudon

McMinn

Macon

Marion

Marshall

Maury

Meigs

Monroe

Morgan

Overton

Perry

Pickett

Polk

Putnam

Rhea

Roane

Scott

Sequatchie

Sevier

Smith

Stewart

Trousdale

Union

Van Buren

Warren

Weakley

White

Kentucky:

Adair

Allen

Ballard

Barren

Butler

Caldwell

Calloway

Carlisle

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Clinton
Cumberland
Edmonson
Fulton
Graves
Hickman
Hopkins
Logan
Lyon
McCracken
Marshall
Metcalfe
Monroe
Muhlenberg
Russell
Simpson
Todd
Trigg
Warren

Georgia:
Catossa
Dade
Walker

TEXAS

AUSTIN

Survey Area

Goliad
Hidalgo (Effective as of the first day of the first applicable pay period beginning on or after April 17, 1996.)
Jim Wells
Kenedy (Effective as of the first day of the first applicable pay period beginning on or after April 17, 1996.)
Kleberg
Live Oak
Refugio
Starr (Effective as of the first day of the first applicable pay period beginning on or after April 17, 1996.)
Victoria
Willacy (Effective as of the first day of the first applicable pay period beginning on or after April 17, 1996.)

DALLAS-FORT WORTH

Survey Area

Texas:
Hays
Milam
Travis
Williamson

Area of Application. Survey area plus:

Texas:
Bastrop
Blanco
Burleson
Burnet
Caldwell
Fayette
Lampasas
Lee
Llano
Mason
San Saba

CORPUS CHRISTI

Survey Area

Texas:
Nueces
San Patricio

Area of Application. Survey area plus:

Texas:
Aransas
Bee
Brooks (Effective as of the first day of the first applicable pay period beginning on or after April 17, 1996.)
Calhoun
Cameron (Effective as of the first day of the first applicable pay period beginning on or after April 17, 1996.)

Texas:
Collin
Dallas
Denton
Ellis
Grayson
Hood
Johnson
Kaufman
Parker
Rockwall
Tarrant
Wise

Area of Application. Survey area plus:

Texas:
Cooke
Delta
Erath
Fannin
Henderson
Hopkins
Hunt
Jack
Lamar
Montague
Navarro
Palo Pinto
Rains
Smith
Somervell
Van Zandt
Wood

EL PASO

Survey Area

Texas:
El Paso
New Mexico:
Dona Ana
Otero

Area of Application. Survey area plus:

New Mexico:

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Chaves	Bandera
Eddy	De Witt
Grant	Dimmit
Hidalgo	Duval
Lincoln (Only White Sands Proving Ground portions.)	Edwards
Luna	Frio
Sierra	Gillespie
Socorro (Only White Sands Proving Ground portions.)	Gonzales
Texas:	Jim Hogg
Culberson	Karnes
Hudspeth	Kendall
HOUSTON-GALVESTON-TEXAS CITY	
<i>Survey Area</i>	
Texas:	Kerr
Brazoria	Kinney
Fort Bend	La Salle
Galveston	McMullen
Harris	Maverick
Liberty	Medina
Montgomery	Real
Waller	Uvalde

Area of Application. Survey area plus:

Texas:
Angelina
Austin
Chambers
Colorado
Grimes
Hardin
Houston
Jackson
Jasper
Jefferson
Lavaca
Madison
Matagorda
Nacogdoches
Newton
Orange
Polk
Sabine
San Augustine
San Jacinto
Shelby
Trinity
Tyler
Walker
Washington
Wharton

SAN ANTONIO
Survey Area

Texas:
Bexar
Comal
Guadalupe

Area of Application. Survey area plus:

Texas:
Atascosa

Dimmit
Duval
Edwards
Frio
Gillespie
Gonzales
Jim Hogg
Karnes
Kendall
Kerr
Kinney
La Salle
McMullen
Maverick
Medina
Real
Uvalde
Val Verde
Webb
Wilson
Zapata
Zavala

TEXARKANA

Survey Area

Texas:
Bowie
Arkansas:
Little River
Miller

Area of Application. Survey area plus:

Texas:
Camp
Cass
Franklin
Marion
Morris
Red River
Titus
Upshur
Arkansas:
Columbia
Hempstead
Howard
Lafayette
Nevada
Sevier

WACO

Survey Area

Texas:
Bell
Coryell
McLennan

Area of Application. Survey area plus:

Texas:
Anderson
Bosque
Brazos
Falls

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Freestone
Hamilton
Hill
Leon
Limestone
Mills
Robertson

WESTERN TEXAS*Survey Area*

Texas:
Callahan
Ector
Howard
Jones
Lubbock
Midland
Nolan
Taylor
Tom Green

Area of Application. Survey area plus:

Texas:
Andrews
Armstrong
Bailey
Borden
Brewster
Briscoe
Brown
Carson
Castro
Childress
Cochran
Coke
Coleman
Collingsworth
Comanche
Concho
Cottle
Crane
Crockett
Crosby
Dallam
Dawson
Deaf Smith
Dickens
Donley
Eastland
Fisher
Floyd
Gaines
Garza
Glasscock
Gray
Hale
Hall
Hansford
Hartley
Haskell
Hemphill
Hockley
Hutchinson
Irion
Jeff Davis
Kent

Kimble
King
Lamb
Lipscomb
Loving
Lynn
McCulloch
Martin
Menard
Mitchell
Moore
Motley
Ochiltree
Oldham
Parmer
Pecos
Potter
Presidio
Randall
Reagan
Reeves
Roberts
Runnels
Schleicher
Scurry
Shackelford
Sherman
Stephens
Sterling
Stonewall
Sutton
Swisher
Terrell
Terry
Throckmorton
Upton
Ward
Wheeler
Winkler
Yoakum

Oklahoma:

Beaver
Cimarron
Texas

New Mexico:

Lea

**WICHITA FALLS, TEXAS—SOUTHWESTERN
OKLAHOMA***Survey Area*

Texas:
Archer
Clay
Wichita
Oklahoma:
Comanche
Cotton
Stephens
Tillman

Area of Application. Survey area plus:

Texas:
Baylor
Foard
Hardeman
Knox

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Wilbarger	James City
Young	York
Oklahoma:	North Carolina:
Greer	Currituck
Harmon	<i>Area of Application. Survey area plus:</i>
Jackson	Virginia (cities):
Jefferson	Franklin
Kiowa	Virginia (counties):
	Accomack
UTAH	Isle of Wight
	Mathews
<i>Survey Area</i>	Northhampton
Utah:	Southampton
Box Elder	Surry
Davis	North Carolina:
Salt Lake	Camden
Tooele	Chowan
Utah	Gates
Weber	Pasquotank
	Perquimans
<i>Area of Application. Survey area plus:</i>	Maryland:
Utah:	Assateague Island part of Worcester
Beaver	RICHMOND
Cache	
Carbon	<i>Survey Area</i>
Daggett	Virginia (cities):
Duchesne	Colonial Heights
Emery	Hopewell
Garfield	Petersburg
Grand	Richmond
Iron	Virginia (counties):
Juab	Charles City
Millard	Chesterfield
Morgan	Dinwiddie
Piute	Goochland
Rich	Hanover
San Juan (Only includes the Canyonlands National Park portion.)	Henrico
Sanpete	New Kent
Sevier	Powhatan
Summit	Prince George
Uintah	
Wasatch	<i>Area of Application. Survey area plus:</i>
Washington	Virginia (cities):
Wayne	Charlottesville
Colorado:	Emporia
Mesa	Fredericksburg
Moffat	Virginia (counties):
	Albemarle
VIRGINIA	Amelia
NORFOLK-PORTSMOUTH-NEWPORT NEWS-	Brunswick
HAMPTON	Buckingham
	Caroline
<i>Survey Area</i>	Charlotte
Virginia (cities):	Cumberland
Chesapeake	Essex
Hampton	Fluvanna
Newport News	Greensville
Norfolk	King and Queen
Poquoson	King William
Portsmouth	Lancaster
Suffolk	Louisa
Virginia Beach	Lunenburg
Williamsburg	Mecklenburg
Virginia (counties):	Middlesex
Gloucester	

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Northumberland
Nottoway
Orange
Prince Edward
Richmond
Spotsylvania
Sussex
Westmoreland

ROANOKE*Survey Area*

Virginia (cities):

Radford
Roanoke
Salem

Virginia (counties):

Botetourt
Craig
Montgomery
Roanoke

Area of Application. Survey area plus:

Virginia (cities):

Bedford
Buena Vista
Clifton Forge
Covington
Danville
Galax
Lexington
Lynchburg
Martinsville
South Boston
Staunton
Waynesboro

Virginia (counties):

Alleghany
Amherst
Appomattox
Augusta
Bath

Bedford

Bland

Campbell

Carroll

Floyd

Franklin

Giles

Halifax

Henry

Highland

Nelson

Patrick

Pittsylvania

Pulaski

Rockbridge

Wythe

WASHINGTON**SEATTLE-EVERETT-TACOMA***Survey Area*

Washington:

King

Kitsap

Pierce
 Snohomish

Area of Application. Survey area plus:

Washington:

Chelan (North Cascades Park section only.)
Clallam
Grays Harbor
Island
Jefferson
Lewis
Mason
San Juan
Skagit
Thurston
Whatcom

SOUTHEASTERN WASHINGTON-EASTERN OREGON*Survey Area*

Washington:

Benton
Franklin
Walla Walla
Yakima

Oregon:

Umatilla

Area of Application. Survey area plus:

Oregon:

Baker
Grant
Harney
Malheur
Morrow
Union
Wallowa
Wheeler

Washington:

Kittitas (Only includes the Yakima Firing Range portion.)

SPOKANE*Survey Area*

Washington:

Spokane

Area of Application. Survey area plus:

Washington:

Adams
Asotin
Chelan (Excluding North Cascades Park.)
Columbia
Douglas
Ferry
Garfield
Grant

Kittitas (Does not include the Yakima Firing Range portion.)

Lincoln

Okanogan

Pend Oreille

Stevens

Whitman

Idaho:

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Benewah
Bonner
Boundary
Clearwater
Idaho
Kootenai
Latah
Lewis
Nez Perce
Shoshone

WEST VIRGINIA
Survey Area

West Virginia:

Cabell
Harrison
Kanawha
Marion
Monongalia
Putnam
Wayne

Ohio:
Lawrence

Kentucky:
Boyd
Greenup

Area of Application. Survey area plus:

West Virginia:

Barbour
Boone
Braxton
Calhoun
Clay
Doddridge
Fayette
Gilmer
Grant
Greenbrier
Jackson
Lewis
Lincoln
Logan
McDowell
Mason
Mercer
Mingo
Monroe
Nicholas
Pendleton
Pleasants
Pocahontas
Preston
Raleigh
Randolph
Ritchie
Roane
Summers
Taylor
Tucker
Tyler
Upshur
Webster
Wetzel
Wirt
Wood

Wyoming
Ohio:
Athens
Gallia
Jackson
Meigs
Monroe
Morgan
Noble
Pike
Scioto
Vinton
Washington

Kentucky:
Carter
Elliott
Floyd
Johnson
Lawrence
Lewis
Magoffin
Martin
Pike

Virginia (city):
Norton (Effective as of April 17, 1996.
Virginia (counties):
Dickenson
Wise

WISCONSIN

MADISON

Survey Area

Wisconsin:
Dane

Area of Application. Survey area plus:

Wisconsin:
Columbia
Dodge
Grant
Green
Green Lake
Iowa
Jefferson
Lafayette
Marquette
Rock
Sauk

MILWAUKEE

Survey Area

Wisconsin:
Milwaukee
Ozaukee
Washington
Waukesha

Area of Application. Survey area plus:

Wisconsin:
Brown
Calumet
Door
Fond du Lac
Kenosha

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Kewaunee
Manitowoc
Outagamie
Racine
Sheboygan
Walworth
Winnebago

SOUTHWESTERN WISCONSIN**Survey Area**

Wisconsin:
Chippewa
Eau Claire
La Crosse
Monroe
Trempealeau

*Area of Application. Survey area plus:***Wisconsin:**

Adams
Barron
Buffalo
Clark
Crawford
Dunn
Florence
Forest
Jackson
Juneau
Langlade
Lincoln
Marathon
Marinette
Menominee
Oconto
Oneida
Pepin
Portage
Price
Richland
Rusk
Shawano
Taylor
Vernon
Vilas
Waupaca
Wausau
Wood

Minnesota:
Fillmore
Houston
Wabasha
Winona

WYOMING**Survey Area**

Wyoming:
Albany
Laramie

Natrona
South Dakota:
Pennington

Area of application. Survey area plus:

Wyoming:

Campbell
Carbon
Converse
Crook
Fremont
Goshen
Hot Springs
Johnson
Lincoln
Niobrara
Platte
Sheridan
Sublette
Sweetwater
Uinta
Washakie
Weston

Nebraska:

Banner
Box Butte
Cheyenne
Dawes
Deuel
Garden
Kimball
Morrill
Scotts Bluff
Sheridan
Sioux

South Dakota:

Butte
Custer
Fall River
Harding
Jackson
Lawrence
Meade
Perkins
Shannon

[46 FR 21344, Apr. 10, 1981]

EDITORIAL NOTE: For FEDERAL REGISTER citations affecting appendix C to subpart B of part 532, see the List of CFR Sections Affected, which appears in the Finding Aids section of the printed volume and on GPO Access.

APPENDIX D TO SUBPART B OF PART 532—NONAPPROPRIATED FUND WAGE AND SURVEY AREAS

This appendix lists the wage area definitions for NAF employees. With a few exceptions, each area is defined in terms of county units or independent cities. Each wage area definition consists of:

(1) *Wage area title.* Wage areas usually carry the title of the county or counties surveyed.

(2) *Survey area definition.* Lists each county or independent city in the survey area.

(3) *Area of application definition.* Lists each county or independent city which, in addition to the survey area, is in the area of application.

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DEFINITIONS OF WAGE AND WAGE SURVEY AREAS

ALABAMA

CALHOUN

Survey Area

Alabama:
Calhoun

Area of Application. Survey area plus:

Alabama:
Jefferson

MADISON

Survey Area

Alabama:
Madison

Area of Application. Survey area plus:

Tennessee:
Coffee
Davidson
Hamilton
Rutherford

MONTGOMERY

Survey Area

Alabama:
Montgomery

Area of Application Survey area plus:

Alabama:
Dale
Dallas
Macon

ALASKA

ANCHORAGE

Survey Area

Alaska: (Borough)
Anchorage

Area of application. Survey area plus:

Alaska: (Boroughs and census areas)
Fairbanks North Star
Juneau
Kenai Peninsula
Ketchikan Gateway
Kodiak Island
Sitka
Southeast Fairbanks
Valdez-Cordova
Yukon-Koyukuk

ARIZONA

MARICOPA

Survey Area

Arizona:
Maricopa

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Area of Application. Survey area plus:

Arizona:
Coconino
Yavapai

PIMA

Survey Area

Arizona:
Pima

Area of Application. Survey area plus:

Arizona:
Cochise
Yuma

Area of Application. Survey area plus:

California:
Imperial

Area of Application. Survey area.

ARKANSAS

PULASKI

Survey Area

Arkansas:
Pulaski

Area of Application. Survey area plus:

ARKANSAS:

Jefferson
Sebastian
Washington

CALIFORNIA

KERN

Survey Area

California:
Kern

Area of Application. Survey Area Plus

California:
Fresno
Kings

LOS ANGELES

Survey Area

California:
Los Angeles

Area of Application. Survey area.

California:
Del Norte
Humboldt
Mendocino

MONTEREY

Survey Area

California:

Office of Personnel Management

Monterey

Area of Application. Survey area.

ORANGE

*Survey Area*California:
Orange*Area of Application. Survey area.*

RIVERSIDE

*Survey Area*California:
Riverside*Area of Application. Survey area.*

SACRAMENTO

*Survey Area*California:
Sacramento*Area of Application. Survey area plus:*California:
Yuba
Oregon:
Jackson
Klamath

SAN BERNARDINO

*Survey Area*California:
San Bernardino*Area of Application. Survey area.*

SAN DIEGO

*Survey Area*California:
San Diego*Area of Application. Survey area.*

SAN JOAQUIN

*Survey Area*California:
San Joaquin*Area of Application. Survey area.*

SANTA BARBARA

*Survey Area*California:
Santa Barbara*Area of Application. Survey area plus:*California:
San Luis Obispo**Pt. 532, Subpt. B, App. D**

SANTA CLARA

*Survey Area*California:
Santa Clara*Area of application. Survey area plus:*California:
Alameda
Contra Costa
San Francisco
San Mateo

SOLANO

*Survey Area*California:
Solano*Area of Application. Survey area plus:*California:
Marin
Napa
Sonoma

VENTURA

*Survey Area*California:
Ventura*Area of Application. Survey area:*

COLORADO

ADAMS-DENVER

*Survey Area*Colorado:
Adams
Denver*Area of Application. Survey area plus:*Colorado:
Arapahoe
Mesa

EL PASO

*Survey Area*Colorado:
El Paso*Area of Application. Survey area plus:*Colorado:
Bent
Otero
Pueblo

CONNECTICUT

NEW LONDON

*Survey Area*Connecticut:
New London

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Area of Application. Survey area plus:
Connecticut:
New Haven
 DELAWARE
 KENT
 Survey Area
Delaware:
Kent
 Area of Application. Survey area.
Delaware:
Sussex
Maryland:
Kent
 DISTRICT OF COLUMBIA
 Survey Area
District of Columbia:
Washington, DC
 Area of Application. Survey area.
Florida
Bay
 Area of Application. Survey area.
 FLORIDA
 BAY
 Survey Area
Florida:
Brevard
 Area of Application. Survey area.
 BREVARD
 Survey Area
Florida:
Dade
 Area of Application. Survey area plus:
Florida:
Palm Beach
 DUVAL
 Survey Area
Florida:
Duval
 Area of Application. Survey area plus:
Florida:
Alachua
Clay
Columbia
Georgia:
Camden

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ESCAMBIA
Survey Area
Florida:
Escambia
 Area of Application. Survey area plus:
Florida:
Santa Rosa
 HILLSBOROUGH
 Survey Area
Florida:
Hillborough
 Area of Application. Survey area plus:
Florida:
Pinellas
Polk
 MONROE
 Survey Area
Florida:
Monroe
 Area of Application. Survey area.
OKALOOSA
Survey Area
Florida:
Okaloosa
 Area of Application. Survey area plus:
 FLORIDA
 Walton
 ORANGE
 Survey Area
Florida:
Orange
 Area of Application. Survey area.
GEORGIA
CHATHAM
Survey Area
Georgia:
Chatham
 Area of Application. Survey area plus:
Georgia:
Glynn
Liberty
South Carolina:
Beaufort
 CLAYTON-COBB-FULTON
 Survey Area
Georgia:

Office of Personnel Management

Clayton
Cobb
Fulton

Area of Application. Survey area plus:

Georgia:

Bartow
Clarke
De Kalb

COLUMBUS
Survey Area

Georgia:

Columbus

Area of application: Survey area plus:

Georgia:

Chattahoochee

DOUGHERTY
Survey Area

Georgia:

Dougherty

Area of application. Survey area.

HOUSTON
Survey Area

Georgia:

Houston

Area of application. Survey area plus:

Georgia:

Laurens

LOWNDES
Survey Area

Georgia:

Lowndes

Area of application. Survey area.

RICHMOND
Survey Area

Georgia:

Richmond

Area of application: Survey area plus:

South Carolina:

Aiken

GUAM
Survey Area

Guam

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Area of application: Survey area.

HAWAII

HONOLULU
Survey Area

Hawaii:
Honolulu

Area of application. Survey area plus:

Hawaii (counties):

Hawai'i
Kauai
Maui
Pacific Islands
Midway Island
Johnston Island
American Samoa

IDAHO

ADA-ELMORE
Survey Area

Idaho:
Ada
Elmore

Area of application. Survey area.

ILLINOIS

Illinois Lake Survey Area

Illinois:
Lake

Area of application. Survey area plus:

Illinois:

Cook
Vermilion (Effective date December 13, 1996)

Michigan:

Dickinson
Marquette

Wisconsin:

Dane
Milwaukee

ROCK ISLAND

Survey Area

Illinois:
Rock Island

Area of application. Survey area plus:

Illinois:

Carroll

Iowa:

Johnson

ST. CLAIR

Survey Area

Illinois:
St. Clair

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Area of application. Survey area plus:

Illinois:
Madison
Williamson

Missouri: (cities)
St. Louis

Missouri: (counties)
Jefferson
Pulaski

KANSAS
SEDWICK

Survey Area

Kansas:
Sedgwick

Area of application. Survey area plus:

Kansas:
Geary
Saline

LEAVENWORTH/JACKSON-JOHNSON

Survey Area

Kansas:
Leavenworth

Missouri:
Jackson
Johnson

Area of application: Survey area plus:

Kansas:
Shawnee

Missouri:
Boone
Camden
Cass

KENTUCKY

CHRISTIAN-MONTGOMERY

Survey Area

Kentucky:
Christian

Tennessee:
Montgomery

Area of application. Survey area.

Hardin-Jefferson Survey Area

Kentucky:
Hardin
Jefferson

Area of application. Survey area plus:

Indiana:
Jefferson
Martin (Effective date December 13, 1996)

Kentucky:
Fayette
Madison
Warren

LOUISIANA
BOSSIER-CADDO

Survey Area

Louisiana:
Bossier
Caddo

Area of application. Survey area plus:

Texas:
Bowie

ORLEANS

Survey Area

Louisiana:
Orleans

Area of application. Survey area plus:

LOUISIANA

Plaquemines

RAPIDES

Survey Area

Louisiana:
Rapides

Area of application. Survey area plus:

Louisiana:
Vernon

MAINE

CUMBERLAND

Survey Area

Maine:
Cumberland

Area of application. Survey area plus:

Maine:
Aroostook
Hancock
Kennebec
Knox
Penobscot
Sagadahoc
Washington

YORK

Survey Area

Maine:
York

Area of application. Survey area plus:

New Hampshire:
Rockingham

Vermont:
Windsor

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MARYLAND
ANNE ARUNDEL
Survey Area
Maryland:
Anne Arundel
Area of application. Survey area plus:
Maryland: (cities)
Baltimore
Maryland: (counties)
Baltimore
CHARLES-ST. MARYS
Survey Area
Maryland:
Charles
St. Marys
Area of application. Survey are plus:
Maryland:
Calvert
Virginia:
King George
FREDERICK
Survey Area
Maryland:
Frederick
Area of Application. Survey area plus:
West Virginia:
Berkeley
HARFORD
Survey Area
Maryland:
Harford
Area of application. Survey area plus:
Maryland:
Cecil
MONTGOMERY-PRINCE GEORGES
Survey Area
Maryland:
Montgomery
Prince Georges
Area of application. Survey area.
MASSACHUSETTS
HAMPDEN
Survey Area
Massachusetts:
Hampden
Area of application. Survey area plus:
Connecticut:

Pt. 532, Subpt. B, App. D

Hartford
Massachusetts:
Hampshire
MIDDLESEX
Survey Area
Massachusetts:
Middlesex
Area of application. Survey area plus:
Massachusetts:
Norfolk
Plymouth
Suffolk
New Hampshire:
Hillsborough
MICHIGAN
MACOMB
Survey Area
Michigan:
Macomb
Area of application. Survey area plus:
Michigan:
Alpena
Calhoun
Crawford
Grand Traverse
Huron
Iosco
Leelanau
Ottawa
Saginaw
Washtenaw
Wayne
Ohio:
Ottawa
MINNESOTA
HENNEPIN
Survey Area
Minnesota:
Hennepin
Area of application. Survey area plus:
Minnesota:
Morrison
Murray
Ramsey
Stearns
St. Louis
Wisconsin:
Juneau
Monroe
Polk

Pt. 532, Subpt. B, App. D

MISSISSIPPI
HARRISON
Survey Area
Mississippi:
Harrison

Area of application. Survey area plus:
Alabama:
Mobile
Mississippi:
Forest
Jackson

LAUDERDALE
Survey Area

Mississippi:
Lauderdale

Area of application. Survey area plus:
Mississippi:
Hinds
Rankin
Warren

LOWNDES
Survey Area

Mississippi:
Lowndes

Area of application area plus:
Alabama:
Tuscaloosa

MONTANA
CASCADE
Survey Area

Montana:
Cascade

Area of application. Survey area plus:
Montana:
Fergus
Flathead
Hill
Lewis and Clark
Valley
Yellowstone

NEBRASKA
DOUGLAS-SARPY
Survey Area

Nebraska:
Douglas
Sarpy

Area of application. Survey area plus:
Iowa:
Marion

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Polk
Woodbury
Nebraska:
Hall
Lancaster
Saunders
South Dakota:
Minnehaha

NEVADA
CHURCHILL-WASHOE
Survey Area

Nevada:
Churchill
Washeoe

Area of Application. Survey area plus:

California:
Lassen
Mono
Nevada:
Mineral

CLARK

Survey Area

Nevada:
Clark

Area of Application. Survey area.

New Jersey:
Burlington

Survey Area

New Jersey:
Burlington

Area of Application. Survey area plus:

Delaware:
New Castle
New Jersey:
Atlantic
Ocean

MONMOUTH

Survey Area

New Jersey:
Monmouth

Area of Application. Survey area.

MORRIS

Survey Area

New Jersey:
Morris

Area of Application. Survey area plus:

New Jersey:
Somerset
Pennsylvania:
Monroe

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OCEAN
Survey Area
New Jersey:
Ocean
Area of Application. Survey area.
NEW MEXICO
BERNALILLO
Survey Area
New Mexico:
Bernalillo
Area of Application. Survey area plus:
New Mexico:
McKinley
CURRY
Survey Area
New Mexico:
Curry
Area of Application. Survey area plus:
Texas:
Lubbock
Potter
DONA ANA
Survey Area
New Mexico:
Dona Ana
Area of Application. Survey area plus:
New Mexico:
Chaves
Otero
NEW YORK
Jefferson Survey Area
New York
Jefferson
Area of Application. Survey Area Plus
New York
Albany
Oneida
Onondaga
Ontario
Schenectady
Steuben
KINGS-QUEENS
Survey Area
New York:
Kings
Queens
Area of Application. Survey area plus:
New Jersey:

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Essex
Hudson
New York:
Bronx
Nassau
New York
Richmond
Suffolk
NIAGARA
Survey Area
New York:
Niagara
Area of Application. Survey area plus:
New York:
Erie
Genesee
Pennsylvania:
Erie
ORANGE
Survey Area
New York:
Orange
Area of Application. Survey area plus:
New York:
Dutchess
Westchester
NORTH CAROLINA
CRAVEN
Survey Area
North Carolina:
Craven
Area of Application. Survey area plus:
North Carolina:
Carteret
Dare
Onslow
CUMBERLAND
Survey Area
North Carolina:
Cumberland
Area of Application. Survey area plus:
North Carolina:
Durham
Rowan
ONSLOW
Survey Area
North Carolina:
Onslow
Area of Application. Survey area plus:
North Carolina:

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New Hanover (Effective date March 31, 1993)

WAYNE

Survey Area

North Carolina:
Wayne

Area of Application. Survey area plus:

North Carolina:
Halifax

NORTH DAKOTA

GRAND FORKS

Survey Area

North Dakota:
Grand Forks

Area of Application. Survey area plus:

North Dakota:
Cass
Cavalier
Pembina
Steele

WARD

Survey Area

North Dakota:
Ward

Area of Application. Survey area plus:

North Dakota:
Divide

OHIO

Greene-Montgomery Survey Area

Ohio:
Greene
Montgomery

Area of application. Survey area plus:

Indiana:

Allen
Grant
Marion
Miami

Ohio:

Clinton
Franklin
Hamilton
Licking
Ross

West Virginia:
Raleigh
Wayne

OKLAHOMA

COMANCHE

Survey Area

Oklahoma:

Comanche

Area of Application. Survey area plus:

Oklahoma:
Cotton
Jackson

OKLAHOMA

Survey Area

Oklahoma:
Oklahoma

Area of Application. Survey area plus:

Oklahoma:
Garfield
Muskogee
Pittsburg

PENNSYLVANIA

ALLEGHENY

Survey Area

Pennsylvania:
Allegheny

Area of Application. Survey area plus:

Ohio:
Cuyahoga
Trumbull

Pennsylvania:
Butler
Westmoreland

West Virginia:
Harrison

MONTGOMERY

Survey Area

Pennsylvania:
Montgomery

Survey Area

Pennsylvania:
Montgomery

Area of Application. Survey area plus:

Pennsylvania:
Bucks
Chester
Luzerne
Philadelphia

CUMBERLAND

Survey Area

Pennsylvania:
Cumberland

Area of Application. Survey area plus:

Pennsylvania:
Blair, Franklin

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YORK
Survey Area
Pennsylvania:
York
Area of Application. Survey area plus:
Pennsylvania:
Lebanon
PUERTO RICO
GUAYNABO-SAN JUAN
Survey Area
Puerto Rico: (municipalities)
Guaynabo
San Juan
Area of application. Survey area plus:
Puerto Rico: (municipalities)
Aguadilla
Isabela
Ponce
Salinas
Toa Baja
Ceiba
Vieques
U.S. Virgin Islands:
St. Croix
St. Thomas
RHODE ISLAND
NEWPORT
Survey Area
Rhode Island:
Newport
Area of application. Survey area plus:
Massachusetts:
Barnstable
Nantucket
Rhode Island:
Providence
Washington
SOUTH CAROLINA
CHARLESTON
Survey Area
South Carolina:
Charleston
Area of Application. Survey area plus:
South Carolina:
Berkeley
Horry (Effective date March 31, 1993)
RICHLAND
Survey Area
South Carolina:
Richland

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Area of Application. Survey area plus:
North Carolina:
Buncombe
South Carolina:
Sumpter
Tennessee:
Washington
SOUTH DAKOTA
PENNINGTON
Survey Area
South Dakota:
Pennington
Area of Application. Survey area plus:
Montana:
Custer
South Dakota:
Fall River
Meade
Wyoming:
Sheridan
TENNESSEE
SHELBY
Survey Area
Tennessee:
Shelby
Area of Application. Survey area plus:
Arkansas:
Mississippi
Missouri:
Butler
TEXAS
BELL
Survey Area
Texas:
Bell
Area of Application. Survey area plus:
Texas:
Burnet (Effective date October 1, 1993.)
Coryell
Falls
BEXAR
Survey Area
Texas:
Bexar
Area of Application. Survey area plus:
Texas:
Comal
Kerr
Travis (Effective date October 1, 1993.)
Val Verde

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DALLAS
Survey Area

Texas:
Dallas
Area of Application. Survey area plus:

Texas:
Fannin
Galveston
Harris

EL PASO
Survey Area

Texas:
El Paso
Area of Application. Survey area.

NUECES
Survey Area

Texas:
Nueces
Area of Application. Survey area plus:

Texas:
Bee
Calhoun
Kleberg
San Patricio
Webb

TARRANT
Survey Area

Texas:
Tarrant
Area of Application. Survey area plus:

Texas:
Cooke
Palo Pinto

TAYLOR
Survey Area

Texas:
Taylor
Area of Application. Survey area.

TOM GREEN
Survey Area

Texas:
Tom Green
Area of Application. Survey area plus:

Texas:
Howard

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WICHITA
Survey Area

Texas:
Wichita
Area of Application. Survey area.

UTAH
DAVIS-SALT LAKE-WEBER
Survey Area

Utah:
Davis
Salt Lake
Weber
Area of Application. Survey area plus:

Utah:
Box Elder
Tooele
Uintah

VIRGINIA
ALEXANDRIA-ARLINGTON-FAIRFAX
Survey Area

Virginia: (cities)
Alexandria

Virginia: (counties)
Arlington
Fairfax
Area of Application. Survey area.

CHESTERFIELD-RICHMOND
Survey Area

Virginia: (cities)
Richmond

Virginia: (counties)—
Chesterfield
Area of Application. Survey area plus:

Virginia: (cities)
Bedford
Charlottesville
Salem

Virginia: (counties)
Caroline
Nottoway
Prince George

West Virginia:
Pendleton

HAMPTON-NEWPORT NEWS
Survey Area

Virginia: (cities)
Hampton
Newport News
Area of Application. Survey area plus:

Virginia: (cities)
Williamsburg

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Virginia: (counties)
York

NORFOLK-PORTSMOUTH-VIRGINIA BEACH
Survey Area

Virginia: (cities)
Norfolk
Portsmouth
Virginia Beach

Area of Application. Survey area plus:

North Carolina:
Pasquotank

Virginia: (cities)
Chesapeake
Suffolk

Virginia: (counties)
Accomack
Northampton

PRINCE WILLIAM
Survey Area

Virginia:
Prince William

Area of Application. Survey area plus:

Virginia:
Fauquier

WASHINGTON
KITSAP

Survey Area

Washington
Kitsap

Area of Application. Survey area plus:

Washington:
Clallam

PIERCE

Survey Area

Washington:
Pierce

Area of Application. Survey area plus:

Oregon:
Clatsop
Coos
Douglas
Multnomah
Tillamook

Washington:
Clark
Grays Harbor

SNOHOMISH
Survey Area

Washington:
Snohomish

Area of Application. Survey area plus:

Washington:
Island
King
Yakima

SPOKANE
Survey Area

Washington:
Spokane

Area of Application. Survey area plus:

Washington:
Adams
Walla Walla

WYOMING
LARAMIE

Survey Area

Wyoming:
Laramie

Area of Application. Survey area.

[46 FR 21344, Apr. 10, 1981]

EDITORIAL NOTE: For FEDERAL REGISTER citations affecting appendix D to subpart B of part 532, see the List of CFR Sections Affected, which appears in the Finding Aids section of the printed volume and on GPO Access.

Subpart C—Determining Rates for Principal Types of Positions**§ 532.301 Definitions.**

For purposes of this subpart:

Nearest similar wage area means the nearest wage area which is most similar to the local wage area in terms of private employment, population, relative numbers of private employers in major industry categories, and kinds and sizes of industry establishments and in which adequate private establishments exist in the survey area whose activities are similar to those in the dominant industry.

Principal types of appropriated or non-appropriated fund positions means those groups of occupations which require work of a specialized nature and which are peculiar to a specific Government industry which is the dominant industry among the total wage employment in the wage area.

Specialized private industry means private industry establishments in those industry groups, comparable to the