

(2) If the employee-obligor's aggregate disposable earnings for a workweek are less than 40 times the FLSA minimum hourly wage, garnishment may not exceed the amount by which the employee-obligor's aggregate disposable earnings exceed 30 times the current minimum wage rate. For example, at an FLSA minimum wage rate of \$5.15 per hour, the amount of aggregate disposable earnings which may not be garnished is \$154.50 [$\5.15×30]. Only the amount above \$154.50 is garnishable.

(3) If the employee-obligor's aggregate disposable earnings in a workweek are equal to or less than 30 times the FLSA minimum hourly wage, the employee-obligor's earnings may not be garnished in any amount.

(b) There is no limit on the percentage of an employee-obligor's aggregate disposable earnings that may be garnished for a Federal, State or local tax obligation or in compliance with an order of any court of the United States having jurisdiction over bankruptcy cases under Chapter 13 of title 11 of the United States Code. Orders from courts having jurisdiction over bankruptcy cases under Chapter 7 or Chapter 11 of the United States Code are subject to the maximum garnishment restrictions in § 582.402(a).

[60 FR 13030, Mar. 10, 1995, as amended at 63 FR 14788, Mar. 26, 1998]

Subpart E—Implementation by Agencies

§ 582.501 Rules, regulations, and directives by agencies.

Appropriate officials of all agencies shall, to the extent necessary, issue implementing rules, regulations, or directives that are consistent with this part or as are otherwise in accordance with statutory law.

[63 FR 14788, Mar. 26, 1998]

APPENDIX A TO PART 582—LIST OF AGENTS DESIGNATED TO ACCEPT LEGAL PROCESS

NOTE: The agents designated to accept legal process are listed in appendix A to part 581 of this chapter. This appendix A to part 582 provides listings only for those executive agencies where the designations differ from

those found in appendix A to part 581 of this chapter.

I. Departments

Department of Defense. Defense Finance and Accounting Service, Cleveland Center, Office of General Counsel, Attention: Code L, P.O. Box 998002, Cleveland, OH 44199-8002, (216) 522-5301.

Agents for receipt of all legal process for all Department of Defense civilian employees except where another agent has been designated as set forth below.

For requests that apply to employees of the Army and Air Force Exchange Service or to civilian employees of the Defense Contract Audit Agency (DCAA) and the Defense Logistics Agency (DLA) who are employed outside the United States: See appendix A to part 581 of this chapter.

For requests that apply to civilian employees of the Army Corps of Engineers, the National Security Agency, the Defense Intelligence Agency, and non-appropriated fund civilian employees of the Air Force, serve the following offices:

Army Nonappropriated Fund Employees in Europe. Commander, 266th Theater Finance Command, NAF Payroll, Unit #29001-07, APO AE 09007-0137, 011-49-6221-57-7752, DSN 379-7752.

National Security Agency. General Counsel, National Security Agency/Central Security Service, 9800 Savage Rd., Ft. George G. Meade, MD 20755-6000, (301) 688-6705.

Defense Intelligence Agency. Office of General Counsel, Defense Intelligence Agency, Pentagon, 2E238, Washington, DC 20340-1029, (202) 697-3945.

Air Force Nonappropriated Fund Employees. Office of General Counsel, Air Force Services Agency, 10100 Reunion Place, Suite 503, San Antonio, TX 78216-4138, (210) 652-7051.

For civilian employees of the Army, Navy and Marine Corps who are employed outside the United States, serve the following offices:

Army Civilian Employees in Europe. Commander, 266th Theater Finance Command, ATTN: AEUCF-CPF, APO AE 09007-0137, 011-49-6221-57-6303/2136, DSN 370-6303/2136.

Army Civilian Employees in Japan. Commander, U.S. Army Finance and Accounting Office, Japan, ATTN: APAJ-RM-FA-ECF, Unit 45005, APO AP 96343-0087, DSN 233-3362.

Army Civilian Employees in Korea. Commander, 175th Finance and Accounting Office, Korea, ATTN: EAFC-FO (Civilian Pay), Unit 15300, APO AP 96205-0073, 011-822-791-4599, DSN 723-4599.

Army Civilian Employees in Panama. DCSRM Finance & Accounting Office, ATTN: SORM-FAP-C, Unit 7153, APO AA 34004-5000, 011-507-287-6766, DSN 287-5312.

Navy and Marine Corps Civilian Employees Overseas. Director of the Office of Civilian Personnel Management, Office of Counsel, Office of Civilian Personnel Management (OCPM-OL), Department of the Navy, 800 N. Quincy Street, Arlington, VA 22203-1990, (703) 696-4717.

Navy and Marine Corps Nonappropriated Fund Employees. The agents are the same as those designated to receive garnishment orders of Navy and Marine Corps non-appropriated fund personnel for the collection of child support and alimony, published at 32 CFR part 734 (1994 ed.), except as follows:

For non-civil service civilian personnel of the Navy Exchanges or related non-appropriated fund instrumentalities administered by the Navy Exchange Service Command: Commander, Navy Exchange Service Command, ATTN: Human Resources Beverly Building, 3280 Virginia Beach Boulevard, Virginia Beach, VA 23453-5274, (804) 631-3675.

For non-civil service civilian personnel of Marine Corps nonappropriated fund instrumentalities, process may be served on the Commanding Officer of the employing activity ATTN: Morale, Welfare and Recreation Director.

Department of the Interior. Chief, Payroll Operations Division Attn: Code: D-2605, Bureau of Reclamation. Administrative Service Center, Department of the Interior, P.O. Box 272030, 7201 West Mansfield Avenue, Denver, CO 80227-9030, (303) 969-7739.

PART 591—ALLOWANCES AND DIFFERENTIALS

Subpart A—Uniform Allowances

Sec.

- 591.101 Purpose.
- 591.102 Definitions.
- 591.103 Governmentwide maximum uniform allowance rate.
- 591.104 Higher initial maximum uniform allowance rate.

Subpart B—Cost-of-Living Allowance and Post Differential—Nonforeign Areas

- 591.201 Definitions.

COST-OF-LIVING ALLOWANCES AND POST DIFFERENTIALS

- 591.202 Why does the Government pay COLAs?
- 591.203 Why does the Government pay post differentials?
- 591.204 Who can receive COLAs and post differentials?
- 591.205 Which areas are nonforeign areas?

COST-OF-LIVING ALLOWANCES

- 591.206 How does OPM establish COLA areas?
- 591.207 Which areas are COLA areas?
- 591.208 How does OPM establish COLA rates?
- 591.209 What is a price index?
- 591.210 What are weights?
- 591.211 What are the categories of consumer expenditures?
- 591.212 How does OPM select survey items?
- 591.213 What prices does OPM collect?
- 591.214 How does OPM collect prices?
- 591.215 Where does OPM collect prices in the COLA and DC areas?
- 591.216 How does OPM combine survey data for the DC area and for COLA areas with multiple survey areas?
- 591.217 In which outlets does OPM collect prices?
- 591.218 How does OPM compute price indexes?
- 591.219 How does OPM compute shelter price indexes?
- 591.220 How does OPM calculate energy utility cost indexes?
- 591.221 How does OPM compute the consumer expenditure weights it uses to combine price indexes?
- 591.222 How does OPM use the expenditure weights to combine price indexes?
- 591.223 When does OPM conduct COLA surveys?
- 591.224 How does OPM adjust price indexes between surveys?
- 591.225 Which CPIs does OPM use?
- 591.226 How does OPM apply the CPIs?
- 591.227 What adjustment factors does OPM add to the price indexes?
- 591.228 How does OPM convert the price index plus adjustment factor to a COLA rate?
- 591.229 How does OPM inform agencies and employees of COLA rate changes?

POST DIFFERENTIALS

- 591.230 When does OPM establish post differential areas?
- 591.231 Which areas are post differential areas?
- 591.232 How does OPM establish and review post differentials?
- 591.233 Who can receive a post differential?
- 591.234 Under what circumstances may people recruited locally receive a post differential?

PROGRAM ADMINISTRATION

- 591.235 When do COLA and post differential payments begin?
- 591.236 When do COLA and post differential payments end?
- 591.237 Under what circumstances may employees on leave or travel receive a COLA and/or post differential?