

Navy and Marine Corps Civilian Employees Overseas. Director of the Office of Civilian Personnel Management, Office of Counsel, Office of Civilian Personnel Management (OCPM-OL), Department of the Navy, 800 N. Quincy Street, Arlington, VA 22203-1990, (703) 696-4717.

Navy and Marine Corps Nonappropriated Fund Employees. The agents are the same as those designated to receive garnishment orders of Navy and Marine Corps non-appropriated fund personnel for the collection of child support and alimony, published at 32 CFR part 734 (1994 ed.), except as follows:

For non-civil service civilian personnel of the Navy Exchanges or related non-appropriated fund instrumentalities administered by the Navy Exchange Service Command: Commander, Navy Exchange Service Command, ATTN: Human Resources Beverly Building, 3280 Virginia Beach Boulevard, Virginia Beach, VA 23453-5274, (804) 631-3675.

For non-civil service civilian personnel of Marine Corps nonappropriated fund instrumentalities, process may be served on the Commanding Officer of the employing activity ATTN: Morale, Welfare and Recreation Director.

Department of the Interior. Chief, Payroll Operations Division Attn: Code: D-2605, Bureau of Reclamation. Administrative Service Center, Department of the Interior, P.O. Box 272030, 7201 West Mansfield Avenue, Denver, CO 80227-9030, (303) 969-7739.

PART 591—ALLOWANCES AND DIFFERENTIALS

Subpart A—Uniform Allowances

Sec.

- 591.101 Purpose.
- 591.102 Definitions.
- 591.103 Governmentwide maximum uniform allowance rate.
- 591.104 Higher initial maximum uniform allowance rate.

Subpart B—Cost-of-Living Allowance and Post Differential—Nonforeign Areas

- 591.201 Definitions.

COST-OF-LIVING ALLOWANCES AND POST DIFFERENTIALS

- 591.202 Why does the Government pay COLAs?
- 591.203 Why does the Government pay post differentials?
- 591.204 Who can receive COLAs and post differentials?
- 591.205 Which areas are nonforeign areas?

COST-OF-LIVING ALLOWANCES

- 591.206 How does OPM establish COLA areas?
- 591.207 Which areas are COLA areas?
- 591.208 How does OPM establish COLA rates?
- 591.209 What is a price index?
- 591.210 What are weights?
- 591.211 What are the categories of consumer expenditures?
- 591.212 How does OPM select survey items?
- 591.213 What prices does OPM collect?
- 591.214 How does OPM collect prices?
- 591.215 Where does OPM collect prices in the COLA and DC areas?
- 591.216 How does OPM combine survey data for the DC area and for COLA areas with multiple survey areas?
- 591.217 In which outlets does OPM collect prices?
- 591.218 How does OPM compute price indexes?
- 591.219 How does OPM compute shelter price indexes?
- 591.220 How does OPM calculate energy utility cost indexes?
- 591.221 How does OPM compute the consumer expenditure weights it uses to combine price indexes?
- 591.222 How does OPM use the expenditure weights to combine price indexes?
- 591.223 When does OPM conduct COLA surveys?
- 591.224 How does OPM adjust price indexes between surveys?
- 591.225 Which CPIs does OPM use?
- 591.226 How does OPM apply the CPIs?
- 591.227 What adjustment factors does OPM add to the price indexes?
- 591.228 How does OPM convert the price index plus adjustment factor to a COLA rate?
- 591.229 How does OPM inform agencies and employees of COLA rate changes?

POST DIFFERENTIALS

- 591.230 When does OPM establish post differential areas?
- 591.231 Which areas are post differential areas?
- 591.232 How does OPM establish and review post differentials?
- 591.233 Who can receive a post differential?
- 591.234 Under what circumstances may people recruited locally receive a post differential?

PROGRAM ADMINISTRATION

- 591.235 When do COLA and post differential payments begin?
- 591.236 When do COLA and post differential payments end?
- 591.237 Under what circumstances may employees on leave or travel receive a COLA and/or post differential?

Office of Personnel Management

§ 591.103

- 591.238 How do agencies pay COLAs and post differentials?
- 591.239 How do agencies treat COLAs and post differentials for the purpose of overtime pay and other entitlements?
- 591.240 How are agency and employee representatives involved in the administration of the COLA and post differential programs?
- 591.241 What are the key activities of the COLA Advisory Committees?
- 591.242 What is the tenure of a COLA Advisory Committee?
- 591.243 How many members are on each COLA Advisory Committee?
- 591.244 How does OPM select COLA Advisory Committee members?

APPENDIX A TO SUBPART B—PLACES AND RATES AT WHICH ALLOWANCES ARE PAID

APPENDIX B TO SUBPART B—PLACES AND RATES AT WHICH DIFFERENTIALS ARE PAID

Subpart C—Allowance Based on Duty at Remote Worksites

- 591.301 Purpose.
- 591.302 Coverage.
- 591.303 Responsibilities of agencies and the Office of Personnel Management.
- 591.304 Criteria for determining remoteness.
- 591.305 Allowance rates.
- 591.306 Employee eligibility for an allowance.
- 591.307 Payment of allowance rate.
- 591.308 Relationship to additional pay payable under other statutes.
- 591.309 Effective date for payment of allowances.
- 591.310 Effect of regulations in this subpart on allowances established under previous statutes.

APPENDIX A TO SUBPART C—DAILY TRANSPORTATION ALLOWANCE SCHEDULE, COMMUTING OVER LAND BY PRIVATE MOTOR VEHICLE TO REMOTE DUTY POSTS

APPENDIX B TO SUBPART C—DAILY INCONVENIENCE OR HARDSHIP ALLOWANCE SCHEDULE, COMMUTING OVER LAND BY MOTOR VEHICLE TO REMOTE DUTY POSTS

Subpart D—Separate Maintenance Allowance for Duty at Johnston Island

- 591.401 Purpose and applicability.
- 591.402 Definitions.
- 591.403 Amount of payment.
- 591.404 Method of payment.
- 591.405 Responsibilities of agencies.
- 591.406 Records and reports.

Subpart A—Uniform Allowances

AUTHORITY: 5 U.S.C. 5903; E.O. 12748, 3 CFR 1991 Comp., p. 316.

SOURCE: 59 FR 43705, Aug. 25, 1994, unless otherwise noted.

§ 591.101 Purpose.

This subpart prescribes the regulations authorized by section 5903 of title 5, United States Code, for the payment of uniform allowances.

§ 591.102 Definitions.

Agency means an “Executive agency,” as defined in 5 U.S.C. 105.

Employee means an employee in or under an agency.

Category of employees means any group of employees designated by an agency that has the same basic uniform requirements.

Head of agency means the head of an agency or an official who has been delegated the authority to act for the head of the agency in the matter concerned.

Uniform means a specified article or articles of clothing that may include, but is not limited to, such items as shoes, boots, hats, shirts, slacks, skirts, or outerwear an employee is required by an agency to wear to provide a distinctive and easily identifiable appearance in performing his or her job. A “uniform” does not include protective equipment required for the employee’s safety under 5 U.S.C. 7903 or normal business or work attire purchased at the discretion of the employee.

Year means any period of 12 consecutive months designated by an agency as the basis for applying the maximum uniform allowance rates established under this part.

§ 591.103 Governmentwide maximum uniform allowance rate.

Unless a higher initial maximum uniform allowance rate is payable under § 591.104 to an employee who is required by statute, regulation, or an agency’s written administrative procedures to wear a uniform, the head of each agency concerned, out of funds available, shall—

- (a) Pay an allowance for a uniform not to exceed \$400 a year; or
- (b) Furnish a uniform at a cost not to exceed \$400 a year.