

## Office of Personnel Management

## § 591.103

- 591.238 How do agencies pay COLAs and post differentials?
- 591.239 How do agencies treat COLAs and post differentials for the purpose of overtime pay and other entitlements?
- 591.240 How are agency and employee representatives involved in the administration of the COLA and post differential programs?
- 591.241 What are the key activities of the COLA Advisory Committees?
- 591.242 What is the tenure of a COLA Advisory Committee?
- 591.243 How many members are on each COLA Advisory Committee?
- 591.244 How does OPM select COLA Advisory Committee members?

APPENDIX A TO SUBPART B—PLACES AND RATES AT WHICH ALLOWANCES ARE PAID

APPENDIX B TO SUBPART B—PLACES AND RATES AT WHICH DIFFERENTIALS ARE PAID

### Subpart C—Allowance Based on Duty at Remote Worksites

- 591.301 Purpose.
- 591.302 Coverage.
- 591.303 Responsibilities of agencies and the Office of Personnel Management.
- 591.304 Criteria for determining remoteness.
- 591.305 Allowance rates.
- 591.306 Employee eligibility for an allowance.
- 591.307 Payment of allowance rate.
- 591.308 Relationship to additional pay payable under other statutes.
- 591.309 Effective date for payment of allowances.
- 591.310 Effect of regulations in this subpart on allowances established under previous statutes.

APPENDIX A TO SUBPART C—DAILY TRANSPORTATION ALLOWANCE SCHEDULE, COMMUTING OVER LAND BY PRIVATE MOTOR VEHICLE TO REMOTE DUTY POSTS

APPENDIX B TO SUBPART C—DAILY INCONVENIENCE OR HARDSHIP ALLOWANCE SCHEDULE, COMMUTING OVER LAND BY MOTOR VEHICLE TO REMOTE DUTY POSTS

### Subpart D—Separate Maintenance Allowance for Duty at Johnston Island

- 591.401 Purpose and applicability.
- 591.402 Definitions.
- 591.403 Amount of payment.
- 591.404 Method of payment.
- 591.405 Responsibilities of agencies.
- 591.406 Records and reports.

### Subpart A—Uniform Allowances

AUTHORITY: 5 U.S.C. 5903; E.O. 12748, 3 CFR 1991 Comp., p. 316.

SOURCE: 59 FR 43705, Aug. 25, 1994, unless otherwise noted.

#### § 591.101 Purpose.

This subpart prescribes the regulations authorized by section 5903 of title 5, United States Code, for the payment of uniform allowances.

#### § 591.102 Definitions.

*Agency* means an “Executive agency,” as defined in 5 U.S.C. 105.

*Employee* means an employee in or under an agency.

*Category of employees* means any group of employees designated by an agency that has the same basic uniform requirements.

*Head of agency* means the head of an agency or an official who has been delegated the authority to act for the head of the agency in the matter concerned.

*Uniform* means a specified article or articles of clothing that may include, but is not limited to, such items as shoes, boots, hats, shirts, slacks, skirts, or outerwear an employee is required by an agency to wear to provide a distinctive and easily identifiable appearance in performing his or her job. A “uniform” does not include protective equipment required for the employee’s safety under 5 U.S.C. 7903 or normal business or work attire purchased at the discretion of the employee.

*Year* means any period of 12 consecutive months designated by an agency as the basis for applying the maximum uniform allowance rates established under this part.

#### § 591.103 Governmentwide maximum uniform allowance rate.

Unless a higher initial maximum uniform allowance rate is payable under § 591.104 to an employee who is required by statute, regulation, or an agency’s written administrative procedures to wear a uniform, the head of each agency concerned, out of funds available, shall—

- (a) Pay an allowance for a uniform not to exceed \$400 a year; or
- (b) Furnish a uniform at a cost not to exceed \$400 a year.