

maintain those records which serve to support his claim for exemption, such as records of sales, purchases, and receipts.

**§ 779.514 Period for preserving records.**

Basic records, such as payroll records, certificates issued or required under the Act, and employment agreements and other basic records must be preserved for at least 3 years. Supplementary records such as time and earnings cards or sheets, wage rate tables, work time schedules, or order, shipping and billing records, and similar records need be preserved for only 2 years.

**§ 779.515 Regulations should be consulted.**

This discussion in subpart F of this part is intended only to indicate the general requirements of the record-keeping regulations. Each employer subject to any provision of the Act should consult the regulations to determine what records he must maintain and the period for which they must be preserved.

**PART 780—EXEMPTIONS APPLICABLE TO AGRICULTURE, PROCESSING OF AGRICULTURAL COMMODITIES, AND RELATED SUBJECTS UNDER THE FAIR LABOR STANDARDS ACT**

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- 780.406 Exemption is from overtime only.
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- 780.703 Basic requirements for exemption.

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- 780.707 Establishments "commonly recognized" as country elevators.
- 780.708 A country elevator is located near and serves farmers.
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- 780.711 Exemption of mixed business applies only to country elevators.

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- 780.713 Determining the number of employees generally.

- 780.714 Employees employed "in such operations" to be counted.
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- 780.802 What determines application of the exemption.
- 780.803 Basic conditions of exemption; first part, ginning of cotton.

**GINNING OF COTTON FOR MARKET**

- 780.804 "Ginning" of cotton.
- 780.805 Ginning of "cotton."
- 780.806 Exempt ginning limited to first processing.
- 780.807 Cotton must be ginned "for market."

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- 780.811 Exemption dependent upon place of employment generally.

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- 780.812 "County."
- 780.813 "County where cotton is grown."
- 780.814 "Grown in commercial quantities."
- 780.815 Basic conditions of exemption; second part, processing of sugar beets, sugar-beet molasses, sugarcane, or maple sap.
- 780.816 Processing of specific commodities.
- 780.817 Employees engaged in processing.
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- 780.819 Production must be of unrefined sugar or syrup.

### Subpart J—Employment in Fruit and Vegetable Harvest Transportation; Exemption From Overtime Pay Requirements Under Section 13(b)(16)

#### INTRODUCTORY

- 780.900 Scope and significance of interpretative bulletin.
  - 780.901 Statutory provisions.
  - 780.902 Legislative history of exemption.
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- 780.922 "Harvesting" of fruits or vegetables.

- 780.923 "Between the farm and any point within the same State."

### Subpart K—Employment of Homeworkers in Making Wreaths; Exemption From Minimum Wage, Overtime Compensation, and Child Labor Provisions Under Section 13(d)

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- 780.1000 Scope and significance of interpretative bulletin.
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- 780.1006 In or about a home.
- 780.1007 Exemption is inapplicable if wreath-making is not in or about a home.
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- 780.1009 Wreaths.
- 780.1010 Principally.
- 780.1011 Evergreens.
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- 780.1013 Natural evergreens.
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AUTHORITY: Secs. 1-19, 52 Stat. 1060, as amended; 75 Stat. 65; 29 U.S.C. 201-219.

SOURCE: 37 FR 12084, June 17, 1972, unless otherwise noted.

### Subpart A—Introductory

#### § 780.0 Purpose of interpretative bulletins in this part.

It is the purpose of the interpretative bulletins in this part to provide an official statement of the views of the Department of Labor with respect to the application and meaning of the provisions of the Fair Labor Standards Act of 1938, as amended, which exempt certain employees from the minimum wage or overtime pay requirements, or both, when employed in agriculture or in certain related activities or in certain operations with respect to agricultural or horticultural commodities.

#### § 780.1 General scope of the Act.

The Fair Labor Standards Act is a Federal statute of general application which establishes minimum wage,