

§ 330.1203

(6) Has a last performance rating of at least “Fully Successful” or equivalent.

§ 330.1203 Eligibility.

(a) In order to be eligible for special selection priority, an eligible displaced employee of the former Panama Canal Zone must:

(1) Have received a specific notice of separation by reduction in force;

(2) Have not been appointed to another appropriate position in the Government of the United States in Panama;

(3) Apply for a vacancy within the time frames established by the hiring agency; and

(4) Be found by the hiring agency as well-qualified for that specific vacancy.

(b) Eligibility for special selection priority as an eligible displaced employee of the former Panama Canal Zone begins on the date that the employee received a specific notice of separation by reduction in force.

(c) Eligibility for special selection priority as an eligible displaced employee of the former Panama Canal Zone expires on the earliest of:

(1) One year after the effective date of the reduction in force;

(2) The date that the employee receives a career, career-conditional, or excepted appointment without time limit in any agency at any grade level; or

(3) The date that the employee is separated involuntarily for cause prior to the effective date of the reduction in force action.

§ 330.1204 Selection.

(a) If two or more individuals apply for a vacancy and the hiring agency determines the individuals to be well-qualified, the agency has the discretion to select any of the individuals eligible for priority under subpart G of this part (the Interagency Career Transition Assistance Plan), under subpart K of this part (Federal Employment Priority Consideration for Displaced employees of the District of Columbia Department of Corrections), or under subpart L of this part (Interagency Career Transition Assistance for Displaced Former Panama Canal Zone Employees).

5 CFR Ch. I (1–1–06 Edition)

(b) Except as provided in § 330.705(c), when filling a position from outside the agency’s workforce, the agency must select:

(1) Current or former agency employees eligible under the agency’s Reemployment Priority List described in subpart B of this part; then

(2) At the agency’s option, any other former employee displaced from the agency (under appropriate selection procedures, then:

(3) Current or former Federal employees displaced from other agencies who are eligible under subparts G, K, or L of this part, and then:

(4) Any other candidate (under appropriate selection procedures) (optional).

PART 332—RECRUITMENT AND SELECTION THROUGH COMPETITIVE EXAMINATION

Subpart A—General Provisions

- Sec.
- 332.101 General policy of competition.
- 332.102 Definitions.
- 332.103 Filling certain postmaster positions.

Subpart B [Reserved]

Subpart C—Period of Competition and Eligibility

GENERAL

- 332.301 Termination of eligibility.

ACCEPTANCE OF APPLICATIONS AFTER CLOSING DATE OF EXAMINATIONS

- 332.311 Quarterly examinations.
- 332.312 Applicants in military or overseas service.
- 332.313 Preference eligibles separated from competitive positions.
- 332.314 [Reserved]

RESTORATION OF ELIGIBILITY

- 332.321 Preference eligibles who resigned from competitive positions.
- 332.322 Persons who lost eligibility because of military service.
- 332.323 Employees separated during probation.

Subpart D—Consideration for Appointment

- 332.401 Order on registers.
- 332.402 Referring candidates for appointment.
- 332.403 Selective certification.
- 332.404 Order of selection from certificates.