

CHAPTER 60—OFFICE OF FEDERAL CONTRACT  
COMPLIANCE PROGRAMS, EQUAL  
EMPLOYMENT OPPORTUNITY,  
DEPARTMENT OF LABOR

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<i>Part</i>		<i>Page</i>
60-1	Obligations of contractors and subcontractors .....	91
60-2	Affirmative action programs .....	113
60-3	Uniform guidelines on employee selection procedures (1978) .....	121
60-4	Construction contractors—affirmative action requirements .....	146
60-20	Sex discrimination guidelines .....	153
60-30	Rules of practice for administrative proceedings to enforce equal opportunity under Executive Order 11246 .....	155
60-40	Examination and copying of OFCCP documents .....	166
60-50	Guidelines on discrimination because of religion or national origin .....	169
60-250	Affirmative action and nondiscrimination obligations of contractors and subcontractors regarding special disabled veterans, veterans of the Vietnam era, recently separated veterans, and other protected veterans .....	170
60-741	Affirmative action and nondiscrimination obligations of contractors and subcontractors regarding individuals with disabilities .....	197
60-742	Procedures for complaints/charges of employment discrimination based on disability filed against employers holding government contracts or subcontracts .....	227
60-999	OMB control numbers for OFCCP information collection requirements .....	231



**PART 60-1—OBLIGATIONS OF CONTRACTORS AND SUBCONTRACTORS**

**Subpart A—Preliminary Matters; Equal Opportunity Clause; Compliance Reports**

Sec.

- 60-1.1 Purpose and application.
- 60-1.2 Administrative responsibility.
- 60-1.3 Definitions.
- 60-1.4 Equal opportunity clause.
- 60-1.5 Exemptions.
- 60-1.6 [Reserved]
- 60-1.7 Reports and other required information.
- 60-1.8 Segregated facilities.
- 60-1.9 Compliance by labor unions and by recruiting and training agencies.
- 60-1.10 Foreign government practices.
- 60-1.11 Payment or reimbursement of membership fees and other expenses to private clubs.
- 60-1.12 Record retention.

**Subpart B—General Enforcement; Compliance Review and Complaint Procedure**

- 60-1.20 Compliance evaluations.
- 60-1.21 Filing complaints.
- 60-1.22 Where to file.
- 60-1.23 Contents of complaint.
- 60-1.24 Processing of matters.
- 60-1.25 Assumption of jurisdiction by or referrals to the Deputy Assistant Secretary.
- 60-1.26 Enforcement proceedings.
- 60-1.27 Sanctions.
- 60-1.28 Show cause notices.
- 60-1.29 Preaward notices.
- 60-1.30 Notification of agencies.
- 60-1.31 Reinstatement of ineligible contractors.
- 60-1.32 Intimidation and interference.
- 60-1.33 Conciliation agreements.
- 60-1.34 Violation of a Conciliation Agreement.

**Subpart C—Ancillary Matters**

- 60-1.40 Affirmative action programs.
- 60-1.41 Solicitations or advertisements for employees.
- 60-1.42 Notices to be posted.
- 60-1.43 Access to records and site of employment.
- 60-1.44 Rulings and interpretations.
- 60-1.45 Existing contracts and subcontracts.
- 60-1.46 Delegation of authority by the Deputy Assistant Secretary.
- 60-1.47 Effective date.

AUTHORITY: Sec. 201, E.O. 11246, 30 FR 12319, 3 CFR, 1964-1965 Comp., p. 339, as amended by E.O. 11375, 32 FR 14303, 3 CFR, 1966-1970 Comp., p. 684, E.O. 12086, 43 FR 46501, 3 CFR,

1978 Comp., p. 230 and E.O. 13279, 67 FR 77141, 3 CFR, 2002 Comp., p. 258.

SOURCE: 43 FR 49240, Oct. 20, 1978, unless otherwise noted.

**Subpart A—Preliminary Matters; Equal Opportunity Clause; Compliance Reports**

**§ 60-1.1 Purpose and application.**

The purpose of the regulations in this part is to achieve the aims of parts II, III, and IV of Executive Order 11246 for the promotion and insuring of equal opportunity for all persons, without regard to race, color, religion, sex, or national origin, employed or seeking employment with Government contractors or with contractors performing under federally assisted construction contracts. The regulations in this part apply to all contracting agencies of the Government and to contractors and subcontractors who perform under Government contracts, to the extent set forth in this part. The regulations in this part also apply to all agencies of the Government administering programs involving Federal financial assistance which may include a construction contract, and to all contractors and subcontractors performing under construction contracts which are related to any such programs. The procedures set forth in the regulations in this part govern all disputes relative to a contractor's compliance with his obligations under the equal opportunity clause regardless of whether or not his contract contains a "Disputes" clause. Failure of a contractor or applicant to comply with any provision of the regulations in this part shall be grounds for the imposition of any or all of the sanctions authorized by the order. The regulations in this part do not apply to any action taken to effect compliance with respect to employment practices subject to title VI of the Civil Rights Act of 1964. The rights and remedies of the Government hereunder are not exclusive and do not affect rights and remedies provided elsewhere by law, regulation, or contract; neither do the regulations limit the exercise by the Secretary or Government agencies of powers not herein specifically set forth, but granted to them by the order.